

EE 281 2C, 3A, 4C, 8F, 8G, 9B, 9C

2C) understands the cognitive processes associated with various kinds of learning (e.g., critical and creative thinking, problem-structuring and problem-solving, invention, memorization, and recall) and ensures attention to these learning processes so that students can master content standards;

3A) understands the Illinois Learning Standards (23 Ill. Adm. Code 1 Appendix D), curriculum development process, content, learning theory, assessment, and student development and knows how to incorporate this knowledge in planning differentiated instruction;

4C) understands how to help students work cooperatively and productively in groups;

8F) understands the importance of participating on collaborative and problem-solving teams to create effective academic and behavioral interventions for all students;

8G) understands the various models of co-teaching and the procedures for implementing them across the curriculum;

9B) knows laws and rules (e.g., mandatory reporting, sexual misconduct, corporal punishment) as a foundation for the fair and just treatment of all students and their families in the classroom and school;

9C) understands emergency response procedures as required under the School Safety Drill Act [105 ILCS 128/1], including school safety and crisis intervention protocol, initial response actions (e.g., whether to stay in or evacuate a building), and first response to medical emergencies (e.g., first aid and life-saving techniques).

EE 324 5C, 6A, 6B, 6D, 6F, 6G, 6H, 6I, 6J, 6N, 6O, 6P

5C) knows how to implement effective differentiated instruction through the use of a wide variety of materials, technologies, and resources;

6A) understands appropriate and varied instructional approaches used before, during, and after reading, including those that develop word knowledge, vocabulary, comprehension, fluency, and strategy use in the content areas;

6B) understands that the reading process involves the construction of meaning through the interactions of the reader's background knowledge and experiences, the information in the text, and the purpose of the reading situation;

6D) understands writing processes and their importance to content learning;

6F) recognizes the relationships among reading, writing, and oral communication and understands how to integrate these components to increase content learning;

6G) understands how to design, select, modify, and evaluate a wide range of materials for the content areas and the reading needs of the student;

6H) understands how to use a variety of formal and informal assessments to recognize and address the reading, writing, and oral communication needs of each student; and

6I) knows appropriate and varied instructional approaches, including those that develop word knowledge, vocabulary, comprehension, fluency, and strategy use in the content areas.

6J) selects, modifies, and uses a wide range of printed, visual, or auditory materials, and online resources appropriate to the content areas and the reading needs and levels of each student (including ELLs, and struggling and advanced readers);

6N) uses modeling, explanation, practice, and feedback to teach students to monitor and apply comprehension strategies independently, appropriate to the content learning;

6O) teaches students to analyze, evaluate, synthesize, and summarize information in single texts and across multiple texts, including electronic resources;

6P) teaches students to develop written text appropriate to the content areas that utilizes organization (e.g., compare/contrast, problem/solution), focus, elaboration, word choice, and standard conventions (e.g., punctuation, grammar).

EE 326 1I, 2D, 2H, 2Q, 4E, 6E, 6L, 6M, 6N, 6Q, 6S, 7B, 7G

1I) stimulates prior knowledge and links new ideas to already familiar ideas and experiences;

2D) understands the relationship of knowledge within the disciplines to other content areas and to life applications;

2H) understands the relationship among language acquisition (first and second), literacy development, and acquisition of academic content and skills.

2Q) applies and adapts an array of content area literacy strategies to make all subject matter accessible to each student.

4E) knows how to assess the instructional environment to determine how best to meet a student's individual needs;

6E) knows and models standard conventions of written and oral communications;

6L) facilitates the use of appropriate word identification and vocabulary strategies to develop each student's understanding of content;

6M) teaches fluency strategies to facilitate comprehension of content;

6N) uses modeling, explanation, practice, and feedback to teach students to monitor and apply comprehension strategies independently, appropriate to the content learning;

6Q) integrates reading, writing, and oral communication to engage students in content learning;

6S) stimulates discussion in the content areas for varied instructional and conversational purposes.

7B) understands that assessment is a means of evaluating how students learn and what they know and are able to do in order to meet the Illinois Learning Standards;

7G) understands how to make data-driven decisions using assessment results to adjust practices to meet the needs of each student.

EE 333 2I, 2M, 3E, 5M, 9A, 9H, 9L

2I) evaluates teaching resources and materials for appropriateness as related to curricular content and each student's needs;

2M) uses a variety of explanations and multiple representations of concepts that capture key ideas to help each student develop conceptual understanding and address common misunderstandings;

3E) understands the appropriate role of technology, including assistive technology, to address student needs, as well as how to incorporate contemporary tools and resources to maximize student learning;

5M) uses strategies and techniques for facilitating meaningful inclusion of individuals with a range of abilities and experiences;

9A) evaluates best practices and research-based materials against benchmarks within the disciplines;

9H) understands the importance of modeling appropriate dispositions in the classroom.

9L) communicates with families, responds to concerns, and contributes to enhanced family participation in student education.

EE 334 2G, 3K, 4N, 5F, 9T

2G) understands the theory behind and the process for providing support to promote learning when concepts and skills are first being introduced; and

3K) incorporates experiences into instructional practices that relate to a student's current life experiences and to future life experiences;

4N) engages students in and monitors individual and group-learning activities that help them develop the motivation to learn;

5F) knows strategies to maximize student attentiveness and engagement;

9T) models and teaches safe, legal, and ethical use of digital information and technology, including respect for copyright, intellectual property, and the appropriate documentation of sources.

EE 344 2N, 3F, 3L, 3M, 5J

2N) facilitates learning experiences that make connections to other content areas and to life experiences;

3F) understands how to co-plan with other classroom teachers, parents or guardians, paraprofessionals, school specialists, and community representatives to design learning experiences; and

3L) creates approaches to learning that are interdisciplinary and that integrate multiple content areas;

3M) develops plans based on student responses and provides for different pathways based on student needs;

5J) monitors and adjusts strategies in response to feedback from the student.

EE 347 5B, 6A

5B) understands principles and techniques, along with advantages and limitations, associated with a wide range of evidence-based instructional practices;

6A) understands appropriate and varied instructional approaches used before, during, and after reading, including those that develop word knowledge, vocabulary, comprehension, fluency, and strategy use in the content areas.

EE 355 1B, 3B, 3I, 3N

1B) understands how each student constructs knowledge, acquires skills, and develops effective and efficient critical thinking and problem-solving capabilities;

3B) understands how to develop short- and long-range plans, including transition plans, consistent with curriculum goals, student diversity, and learning theory;

3I) creates short-term and long-term plans to achieve the expectations for student learning;

3N) accesses and uses a wide range of information and instructional technologies to enhance a student's ongoing growth and achievement.

EE 356 5G, 7A, 7C, 7D, 7E, 7F, 7H, 7I

5G) knows how to evaluate and use student performance data to adjust instruction while teaching; and

7A) understands the purposes, characteristics, and limitations of different types of assessments, including standardized assessments, universal screening, curriculum-based assessment, and progress monitoring tools;

7C) understands measurement theory and assessment-related issues, such as validity, reliability, bias, and appropriate and accurate scoring;

7D) understands current terminology and procedures necessary for the appropriate analysis and interpretation of assessment data;

7E) understands how to select, construct, and use assessment strategies and instruments for diagnosis and evaluation of learning and instruction;

7F) knows research-based assessment strategies appropriate for each student;

7H) knows legal provisions, rules, and guidelines regarding assessment and assessment accommodations for all student populations; and

7I) knows assessment and progress monitoring techniques to assess the effectiveness of instruction for each student.

EE 384 2F, 3D, 3G, 5D, 8B, 8E, 8K, 9D, 9E, 9F

2F) knows how to access the tools and knowledge related to latest findings (e.g., research, practice, methodologies) and technologies in the disciplines;

3D) understands when and how to adjust plans based on outcome data, as well as student needs, goals, and responses;

3G) understands how research and data guide instructional planning, delivery, and adaptation.

5D) understands disciplinary and interdisciplinary instructional approaches and how they relate to life and career experiences;

8B) understands the collaborative process and the skills necessary to initiate and carry out that process;

8E) understands school- and work-based learning environments and the need for collaboration with all organizations (e.g., businesses, community agencies, nonprofit organizations) to enhance student learning;

8K) participates in collaborative decision-making and problem-solving with colleagues and other professionals to achieve success for all students;

9D) identifies paths for continuous professional growth and improvement, including the design of a professional growth plan;

9E) is cognizant of his or her emerging and developed leadership skills and the applicability of those skills within a variety of learning communities;

9F) understands the roles of an advocate, the process of advocacy, and its place in combating or promoting certain school district practices affecting students.

EE 385 2B, 2K, 2L, 2P, 4I, 4J, 4K, 4O, 5I, 5K, 5L, 5N, 5O, 5P, 6K, 6R, 7J, 7K, 7L, 7M, 7N, 7O, 7P, 7R, 8C, 8J, 8L, 8M, 8N, 8O, 8P, 8Q, 8S, 8T, 9J, 9M, 9N, 9P

2B) understands major concepts, assumptions, debates, and principles; processes of inquiry; and theories that are central to the disciplines;

2K) engages students in the processes of critical thinking and inquiry and addresses standards of evidence of the disciplines;

2L) demonstrates fluency in technology systems, uses technology to support instruction and enhance student learning, and designs learning experiences to develop student skills in the application of technology appropriate to the disciplines;

2P) adjusts practice to meet the needs of each student in the content areas; and

4I) creates a safe and healthy environment that maximizes student learning;

4J) creates clear expectations and procedures for communication and behavior and a physical setting conducive to achieving classroom goals;

4K) uses strategies to create a smoothly functioning learning community in which students assume responsibility for themselves and one another, participate in decision-making, work collaboratively and independently, use appropriate technology, and engage in purposeful learning activities;

4O) uses a variety of effective behavioral management techniques appropriate to the needs of all students that include positive behavior interventions and supports;

5I) uses multiple teaching strategies, including adjusted pacing and flexible grouping, to engage students in active learning opportunities that promote the development of critical and creative thinking, problem-solving, and performance capabilities;

5K) varies his or her role in the instructional process as instructor, facilitator, coach, or audience in relation to the content and purposes of instruction and the needs of students;

5L) develops a variety of clear, accurate presentations and representations of concepts, using alternative explanations to assist students' understanding and presenting diverse perspectives to encourage critical and creative thinking;

5N) uses technology to accomplish differentiated instructional objectives that enhance learning for each student;

5O) models and facilitates effective use of current and emerging digital tools to locate, analyze, evaluate, and use information resources to support research and learning;

5P) uses student data to adapt the curriculum and implement instructional strategies and materials according to the characteristics of each student;

6K) uses assessment data, student work samples, and observations from continuous monitoring of student progress to plan and evaluate effective content area reading, writing, and oral communication instruction;

6R) works with other teachers and support personnel to design, adjust, and modify instruction to meet students' reading, writing, and oral communication needs; and

7J) uses assessment results to determine student performance levels, identify learning targets, select appropriate research-based instructional strategies, and implement instruction to enhance learning outcomes;

7K) appropriately uses a variety of formal and informal assessments to evaluate the understanding, progress, and performance of an individual student and the class as a whole;

7L) involves students in self-assessment activities to help them become aware of their strengths and needs and encourages them to establish goals for learning;

7M) maintains useful and accurate records of student work and performance;

7N) accurately interprets and clearly communicates aggregate student performance data to students, parents or guardians, colleagues, and the community in a manner that complies with the requirements of the Illinois School Student Records Act [105 ILCS 10], 23 Ill. Adm. Code 375 (Student Records), the Family Educational Rights and Privacy Act (FERPA) (20 USC 1232g) and its implementing regulations (34 CFR 99; December 9, 2008);

7O) effectively uses appropriate technologies to conduct assessments, monitor performance, and assess student progress;

7P) collaborates with families and other professionals involved in the assessment of each student;

7R) uses assessment strategies and devices that are nondiscriminatory, and take into consideration the impact of disabilities, methods of communication, cultural background, and primary language on measuring knowledge and performance of students.

8C) collaborates with others in the use of data to design and implement effective school interventions that benefit all students;

8J) works with all school personnel (e.g., support staff, teachers, paraprofessionals) to develop learning climates for the school that encourage unity, support a sense of shared purpose, show trust in one another, and value individuals;

8L) initiates collaboration with others to create opportunities that enhance student learning;

8M) uses digital tools and resources to promote collaborative interactions;

8N) uses effective co-planning and co-teaching techniques to deliver instruction to each student;

8O) collaborates with school personnel in the implementation of appropriate assessment and instruction for designated students;

8P) develops professional relationships with parents and guardians that result in fair and equitable treatment of each student to support growth and learning;

8Q) establishes respectful and productive relationships with parents or guardians and seeks to develop cooperative partnerships to promote student learning and well-being;

8S) participates in the design and implementation of individualized instruction for students with special needs (i.e., IEPs, IFSP, transition plans, Section 504 plans), ELLs, and students who are gifted; and

8T) identifies and utilizes community resources to enhance student learning and to provide opportunities for students to explore career opportunities.

9J) maintains accurate records, manages data effectively, and protects the confidentiality of information pertaining to each student and family;

9M) communicates relevant information and ideas effectively to students, parents or guardians, and peers, using a variety of technology and digital-age media and formats;

9N) collaborates with other teachers, students, parents or guardians, specialists, administrators, and community partners to enhance students' learning and school improvement;

9P) uses leadership skills that contribute to individual and collegial growth and development, school improvement, and the advancement of knowledge in the teaching profession.

LSI 346/LSI 446 1D, 1G, 1J, 2O, 3J, 3O, 3P, 3Q, 4A, 4F, 4G, 4H, 4P, 4Q, 5C, 5E, 5H, 5M, 5Q, 7Q, 8H, 8I, 8R, 9S

1D) understands the impact of cognitive, emotional, physical, and sensory disabilities on learning and communication pursuant to the Individuals with Disabilities Education Improvement Act (also referred to as "IDEA") (20 USC 1400 et seq.), its implementing regulations (34 CFR 300; 2006), Article 14 of the School Code [105 ILCS 5/Art.14] and 23 Ill. Adm. Code 226 (Special Education);

1G) understands how to identify individual needs and how to locate and access technology, services, and resources to address those needs.

1J) differentiates strategies, materials, pace, levels of complexity, and language to introduce concepts and principles so that they are meaningful to students at varying levels of development and to students with diverse learning needs;

2O) designs learning experiences and utilizes assistive technology and digital tools to provide access to general curricular content to individuals with disabilities;

3J) uses data to plan for differentiated instruction to allow for variations in individual learning needs;

3O) when planning instruction, addresses goals and objectives contained in plans developed under Section 504 of the Rehabilitation Act of 1973 (29 USC 794), individualized education programs (IEP) (see 23 Ill. Adm. Code 226 (Special Education)) or individual family service plans (IFSP) (see 23 Ill. Adm. Code 226 and 34 CFR 300.24; 2006);

3P) works with others to adapt and modify instruction to meet individual student needs; and

3Q) develops or selects relevant instructional content, materials, resources, and strategies (e.g., project-based learning) for differentiating instruction.

4A) understands principles of and strategies for effective classroom and behavior management;

4F) understands laws, rules, and ethical considerations regarding behavior intervention planning and behavior management (e.g., bullying, crisis intervention, physical restraint);

4G) knows strategies to implement behavior management and behavior intervention planning to ensure a safe and productive learning environment; and

4H) understands the use of student data (formative and summative) to design and implement behavior management strategies.

4P) modifies the learning environment (including the schedule and physical arrangement) to facilitate appropriate behaviors and learning for students with diverse learning characteristics; and

4Q) analyzes student behavior data to develop and support positive behavior.

5C) knows how to implement effective differentiated instruction through the use of a wide variety of materials, technologies, and resources;

5E) knows techniques for modifying instructional methods, materials, and the environment to facilitate learning for students with diverse learning characteristics;

5H) understands when and how to adapt or modify instruction based on outcome data, as well as student needs, goals, and responses.

5M) uses strategies and techniques for facilitating meaningful inclusion of individuals with a range of abilities and experiences;

5Q) uses effective co-planning and co-teaching techniques to deliver instruction to all students;

7Q) uses various types of assessment procedures appropriately, including making accommodations for individual students in specific contexts; and

8H) understands concerns of families of students with disabilities and knows appropriate strategies to collaborate with students and their families in addressing these concerns; and

8I) understands the roles and the importance of including students with disabilities, as appropriate, and all team members in planning individualized education programs (i.e, IEP, IFSP, Section 504 plan) for students with disabilities.

8R) uses conflict resolution skills to enhance the effectiveness of collaboration and teamwork;

9S) models digital etiquette and responsible social actions in the use of digital technology; and

SCG 403 1C, 1F, 1K, 1L, 2A, 2E, 3C, 3H, 4B, 4D, 4L, 5A, 6C, 8D, 9Q, 9R

1C) understands how teaching and student learning are influenced by development (physical, social and emotional, cognitive, linguistic), past experiences, talents, prior knowledge, economic circumstances and diversity within the community;

1F) understands his or her personal perspectives and biases and their effects on one's teaching; and

1K) facilitates a learning community in which individual differences are respected; and

1L) uses information about students' individual experiences, families, cultures, and communities to create meaningful learning opportunities and enrich instruction for all students.

2A) understands theories and philosophies of learning and human development as they relate to the range of students in the classroom;

2E) understands how diverse student characteristics and abilities affect processes of inquiry and influence patterns of learning;

3C) understands cultural, linguistic, cognitive, physical, and social and emotional differences, and considers the needs of each student when planning instruction;

3H) establishes high expectations for each student's learning and behavior;

4B) understands how individuals influence groups and how groups function in society;

4D) understands factors (e.g., self-efficacy, positive social interaction) that influence motivation and engagement;

4L) analyzes the classroom environment and makes decisions to enhance cultural and linguistic responsiveness, mutual respect, positive social relationships, student motivation, and classroom engagement;

5A) understands the cognitive processes associated with various kinds of learning;

6C) understands communication theory, language development, and the role of language in learning;

8D) understands the benefits, barriers, and techniques involved in parent and family collaborations;

9Q) proactively serves all students and their families with equity and honor and advocates on their behalf, ensuring the learning and well-being of each child in the classroom;

9R) is aware of and complies with the mandatory reporter provisions of Section 4 of the Abused and Neglected Child Reporting Act [325 ILCS 5/4].

SCG 408 1A, 1E, 8A, 9G, 9I

1A) understands the spectrum of student diversity (e.g., race and ethnicity, socioeconomic status, special education, gifted, English language learners (ELL), sexual orientation, gender, gender identity) and the assets that each student brings to learning across the curriculum;

1E) understands the impact of linguistic and cultural diversity on learning and communication;

8A) understands schools as organizations within the larger community context;

9G) understands local and global societal issues and responsibilities in an evolving digital culture; and

9I) models professional behavior that reflects honesty, integrity, personal responsibility, confidentiality, altruism and respect.

SCG 409 1A, 1E, 8A, 9G, 9I

1A) understands the spectrum of student diversity (e.g., race and ethnicity, socioeconomic status, special education, gifted, English language learners (ELL), sexual orientation, gender, gender identity) and the assets that each student brings to learning across the curriculum;

1E) understands the impact of linguistic and cultural diversity on learning and communication;

8A) understands schools as organizations within the larger community context;

9G) understands local and global societal issues and responsibilities in an evolving digital culture; and

9I) models professional behavior that reflects honesty, integrity, personal responsibility, confidentiality, altruism and respect.

SCG 411 1A, 1E, 8A, 9G, 9I

1A) understands the spectrum of student diversity (e.g., race and ethnicity, socioeconomic status, special education, gifted, English language learners (ELL), sexual orientation, gender, gender identity) and the assets that each student brings to learning across the curriculum;

1E) understands the impact of linguistic and cultural diversity on learning and communication;

8A) understands schools as organizations within the larger community context;

9G) understands local and global societal issues and responsibilities in an evolving digital culture; and

9I) models professional behavior that reflects honesty, integrity, personal responsibility, confidentiality, altruism and respect.

SCU 207 1A, 1E, 8A, 9G, 9I

1A) understands the spectrum of student diversity (e.g., race and ethnicity, socioeconomic status, special education, gifted, English language learners (ELL), sexual orientation, gender, gender identity) and the assets that each student brings to learning across the curriculum;

1E) understands the impact of linguistic and cultural diversity on learning and communication;

8A) understands schools as organizations within the larger community context;

9G) understands local and global societal issues and responsibilities in an evolving digital culture; and

9I) models professional behavior that reflects honesty, integrity, personal responsibility, confidentiality, altruism and respect.

SCU 337 1B, 1C, 1F, 1H, 1K, 1L, 2A, 2E, 2N, 3C, 3H, 3K, 4B, 4D, 4L, 5A, 6C, 8D, 9K, 9O, 9R

1B) understands how each student constructs knowledge, acquires skills, and develops effective and efficient critical thinking and problem-solving capabilities;

1C) understands how teaching and student learning are influenced by development (physical, social and emotional, cognitive, linguistic), past experiences, talents, prior knowledge, economic circumstances and diversity within the community;

1F) understands his or her personal perspectives and biases and their effects on one's teaching; and

1H) analyzes and uses student information to design instruction that meets the diverse needs of students and leads to ongoing growth and achievement;

- 1K) facilitates a learning community in which individual differences are respected; and
- 1L) uses information about students' individual experiences, families, cultures, and communities to create meaningful learning opportunities and enrich instruction for all students.
- 2A) understands theories and philosophies of learning and human development as they relate to the range of students in the classroom;
- 2E) understands how diverse student characteristics and abilities affect processes of inquiry and influence patterns of learning;
- 2N) facilitates learning experiences that make connections to other content areas and to life experiences;
- 3C) understands cultural, linguistic, cognitive, physical, and social and emotional differences, and considers the needs of each student when planning instruction;
- 3H) establishes high expectations for each student's learning and behavior;
- 3K) incorporates experiences into instructional practices that relate to a student's current life experiences and to future life experiences;
- 4B) understands how individuals influence groups and how groups function in society;
- 4D) understands factors (e.g., self-efficacy, positive social interaction) that influence motivation and engagement;
- 4L) analyzes the classroom environment and makes decisions to enhance cultural and linguistic responsiveness, mutual respect, positive social relationships, student motivation, and classroom engagement;
- 5A) understands the cognitive processes associated with various kinds of learning;
- 6C) understands communication theory, language development, and the role of language in learning;
- 8D) understands the benefits, barriers, and techniques involved in parent and family collaborations;
- 9K) reflects on professional practice and resulting outcomes; engages in self-assessment; and adjusts practices to improve student performance, school goals, and professional growth;
- 9O) participates in professional development, professional organizations, and learning communities, and engages in peer coaching and mentoring activities to enhance personal growth and development;
- 9R) is aware of and complies with the mandatory reporter provisions of Section 4 of the Abused and Neglected Child Reporting Act [325 ILCS 5/4].

T&L 404 2C, 3A, 4C, 8F, 8G, 9B, 9C

- 2C) understands the cognitive processes associated with various kinds of learning (e.g., critical and creative thinking, problem-structuring and problem-solving, invention, memorization, and recall) and ensures attention to these learning processes so that students can master content standards;

3A) understands the Illinois Learning Standards (23 Ill. Adm. Code 1 Appendix D), curriculum development process, content, learning theory, assessment, and student development and knows how to incorporate this knowledge in planning differentiated instruction;

4C) understands how to help students work cooperatively and productively in groups;

8F) understands the importance of participating on collaborative and problem-solving teams to create effective academic and behavioral interventions for all students;

8G) understands the various models of co-teaching and the procedures for implementing them across the curriculum;

9B) knows laws and rules (e.g., mandatory reporting, sexual misconduct, corporal punishment) as a foundation for the fair and just treatment of all students and their families in the classroom and school;

9C) understands emergency response procedures as required under the School Safety Drill Act [105 ILCS 128/1], including school safety and crisis intervention protocol, initial response actions (e.g., whether to stay in or evacuate a building), and first response to medical emergencies (e.g., first aid and life-saving techniques).

T&L 412 2D, 6A, 6B, 6D, 6F, 6G, 6H, 6I, 6J, 6O

2D) understands the relationship of knowledge within the disciplines to other content areas and to life applications;

6A) understands appropriate and varied instructional approaches used before, during, and after reading, including those that develop word knowledge, vocabulary, comprehension, fluency, and strategy use in the content areas;

6B) understands that the reading process involves the construction of meaning through the interactions of the reader's background knowledge and experiences, the information in the text, and the purpose of the reading situation;

6D) understands writing processes and their importance to content learning;

6F) recognizes the relationships among reading, writing, and oral communication and understands how to integrate these components to increase content learning;

6G) understands how to design, select, modify, and evaluate a wide range of materials for the content areas and the reading needs of the student;

6H) understands how to use a variety of formal and informal assessments to recognize and address the reading, writing, and oral communication needs of each student; and

6I) knows appropriate and varied instructional approaches, including those that develop word knowledge, vocabulary, comprehension, fluency, and strategy use in the content areas.

6J) selects, modifies, and uses a wide range of printed, visual, or auditory materials, and online resources appropriate to the content areas and the reading needs and levels of each student (including ELLs, and struggling and advanced readers);

6O) teaches students to analyze, evaluate, synthesize, and summarize information in single texts and across multiple texts, including electronic resources.

T&L 413 1I, 2H, 2Q, 4E, 6E, 7B, 7G

1I) stimulates prior knowledge and links new ideas to already familiar ideas and experiences;

2H) understands the relationship among language acquisition (first and second), literacy development, and acquisition of academic content and skills.

2Q) applies and adapts an array of content area literacy strategies to make all subject matter accessible to each student.

4E) knows how to assess the instructional environment to determine how best to meet a student's individual needs;

6E) knows and models standard conventions of written and oral communications;

7B) understands that assessment is a means of evaluating how students learn and what they know and are able to do in order to meet the Illinois Learning Standards;

7G) understands how to make data-driven decisions using assessment results to adjust practices to meet the needs of each student.

T&L 415 2G, 3K, 4N, 5F, 9T

2G) understands the theory behind and the process for providing support to promote learning when concepts and skills are first being introduced; and

3K) incorporates experiences into instructional practices that relate to a student's current life experiences and to future life experiences;

4N) engages students in and monitors individual and group-learning activities that help them develop the motivation to learn;

5F) knows strategies to maximize student attentiveness and engagement;

9T) models and teaches safe, legal, and ethical use of digital information and technology, including respect for copyright, intellectual property, and the appropriate documentation of sources.

T&L 416 2I, 2M, 3E, 9A, 9H, 9L

2I) evaluates teaching resources and materials for appropriateness as related to curricular content and each student's needs;

2M) uses a variety of explanations and multiple representations of concepts that capture key ideas to help each student develop conceptual understanding and address common misunderstandings;

3E) understands the appropriate role of technology, including assistive technology, to address student needs, as well as how to incorporate contemporary tools and resources to maximize student learning;

9A) evaluates best practices and research-based materials against benchmarks within the disciplines;

9H) understands the importance of modeling appropriate dispositions in the classroom.

9L) communicates with families, responds to concerns, and contributes to enhanced family participation in student education.

T&L 418 2N, 3F, 3L, 3M, 5J

2N) facilitates learning experiences that make connections to other content areas and to life experiences;

3F) understands how to co-plan with other classroom teachers, parents or guardians, paraprofessionals, school specialists, and community representatives to design learning experiences; and

3L) creates approaches to learning that are interdisciplinary and that integrate multiple content areas;

3M) develops plans based on student responses and provides for different pathways based on student needs;

5J) monitors and adjusts strategies in response to feedback from the student.

T&L 419 1B, 3B, 3I, 3N, 5B

1B) understands how each student constructs knowledge, acquires skills, and develops effective and efficient critical thinking and problem-solving capabilities;

3B) understands how to develop short- and long-range plans, including transition plans, consistent with curriculum goals, student diversity, and learning theory;

3I) creates short-term and long-term plans to achieve the expectations for student learning;

3N) accesses and uses a wide range of information and instructional technologies to enhance a student's ongoing growth and achievement;

5B) understands principles and techniques, along with advantages and limitations, associated with a wide range of evidence-based instructional practices.

T&L 583 5M, 5R, 5S, 6L, 6M, 6N, 6P, 6Q

5M) uses strategies and techniques for facilitating meaningful inclusion of individuals with a range of abilities and experiences;

5R) maximizes instructional time (e.g., minimizes transitional time); and

5S) implements appropriate evidence-based instructional strategies.

6L) facilitates the use of appropriate word identification and vocabulary strategies to develop each student's understanding of content;

6M) teaches fluency strategies to facilitate comprehension of content;

6N) uses modeling, explanation, practice, and feedback to teach students to monitor and apply comprehension strategies independently, appropriate to the content learning;

6P) teaches students to develop written text appropriate to the content areas that utilizes organization (e.g., compare/contrast, problem/solution), focus, elaboration, word choice, and standard conventions (e.g., punctuation, grammar);

6Q) integrates reading, writing, and oral communication to engage students in content learning.

T&L 584 2J, 4M, 4N, 6S

2J) uses differing viewpoints, theories, and methods of inquiry in teaching subject matter concepts;

4M) organizes, allocates, and manages time, materials, technology, and physical space to provide active and equitable engagement of students in productive learning activities;

4N) engages students in and monitors individual and group-learning activities that help them develop the motivation to learn;

6S) stimulates discussion in the content areas for varied instructional and conversational purposes.

T&L 585 2B, 2K, 2L, 2P, 4I, 4J, 4K, 4O, 5I, 5K, 5L, 5N, 5O, 5P, 6K, 6R, 7J, 7K, 7L, 7M, 7N, 7O, 7P, 7R, 8C, 8J, 8L, 8M, 8N, 8O, 8P, 8Q, 8S, 8T, 9J, 9M, 9N, 9P

2B) understands major concepts, assumptions, debates, and principles; processes of inquiry; and theories that are central to the disciplines;

2K) engages students in the processes of critical thinking and inquiry and addresses standards of evidence of the disciplines;

2L) demonstrates fluency in technology systems, uses technology to support instruction and enhance student learning, and designs learning experiences to develop student skills in the application of technology appropriate to the disciplines;

2P) adjusts practice to meet the needs of each student in the content areas; and

4I) creates a safe and healthy environment that maximizes student learning;

4J) creates clear expectations and procedures for communication and behavior and a physical setting conducive to achieving classroom goals;

4K) uses strategies to create a smoothly functioning learning community in which students assume responsibility for themselves and one another, participate in decision-making, work collaboratively and independently, use appropriate technology, and engage in purposeful learning activities;

4O) uses a variety of effective behavioral management techniques appropriate to the needs of all students that include positive behavior interventions and supports;

5I) uses multiple teaching strategies, including adjusted pacing and flexible grouping, to engage students in active learning opportunities that promote the development of critical and creative thinking, problem-solving, and performance capabilities;

5K) varies his or her role in the instructional process as instructor, facilitator, coach, or audience in relation to the content and purposes of instruction and the needs of students;

5L) develops a variety of clear, accurate presentations and representations of concepts, using alternative explanations to assist students' understanding and presenting diverse perspectives to encourage critical and creative thinking;

5N) uses technology to accomplish differentiated instructional objectives that enhance learning for each student;

5O) models and facilitates effective use of current and emerging digital tools to locate, analyze, evaluate, and use information resources to support research and learning;

5P) uses student data to adapt the curriculum and implement instructional strategies and materials according to the characteristics of each student;

6K) uses assessment data, student work samples, and observations from continuous monitoring of student progress to plan and evaluate effective content area reading, writing, and oral communication instruction;

6R) works with other teachers and support personnel to design, adjust, and modify instruction to meet students' reading, writing, and oral communication needs; and

7J) uses assessment results to determine student performance levels, identify learning targets, select appropriate research-based instructional strategies, and implement instruction to enhance learning outcomes;

7K) appropriately uses a variety of formal and informal assessments to evaluate the understanding, progress, and performance of an individual student and the class as a whole;

7L) involves students in self-assessment activities to help them become aware of their strengths and needs and encourages them to establish goals for learning;

7M) maintains useful and accurate records of student work and performance;

7N) accurately interprets and clearly communicates aggregate student performance data to students, parents or guardians, colleagues, and the community in a manner that complies with the requirements of the Illinois School Student Records Act [105 ILCS 10], 23 Ill. Adm. Code 375 (Student Records), the Family Educational Rights and Privacy Act (FERPA) (20 USC 1232g) and its implementing regulations (34 CFR 99; December 9, 2008);

7O) effectively uses appropriate technologies to conduct assessments, monitor performance, and assess student progress;

7P) collaborates with families and other professionals involved in the assessment of each student;

7R) uses assessment strategies and devices that are nondiscriminatory, and take into consideration the impact of disabilities, methods of communication, cultural background, and primary language on measuring knowledge and performance of students.

8C) collaborates with others in the use of data to design and implement effective school interventions that benefit all students;

8J) works with all school personnel (e.g., support staff, teachers, paraprofessionals) to develop learning climates for the school that encourage unity, support a sense of shared purpose, show trust in one another, and value individuals;

8L) initiates collaboration with others to create opportunities that enhance student learning;

8M) uses digital tools and resources to promote collaborative interactions;

8N) uses effective co-planning and co-teaching techniques to deliver instruction to each student;

8O) collaborates with school personnel in the implementation of appropriate assessment and instruction for designated students;

8P) develops professional relationships with parents and guardians that result in fair and equitable treatment of each student to support growth and learning;

8Q) establishes respectful and productive relationships with parents or guardians and seeks to develop cooperative partnerships to promote student learning and well-being;

8S) participates in the design and implementation of individualized instruction for students with special needs (i.e., IEPs, IFSP, transition plans, Section 504 plans), ELLs, and students who are gifted; and

8T) identifies and utilizes community resources to enhance student learning and to provide opportunities for students to explore career opportunities.

9J) maintains accurate records, manages data effectively, and protects the confidentiality of information pertaining to each student and family;

9M) communicates relevant information and ideas effectively to students, parents or guardians, and peers, using a variety of technology and digital-age media and formats;

9N) collaborates with other teachers, students, parents or guardians, specialists, administrators, and community partners to enhance students' learning and school improvement;

9P) uses leadership skills that contribute to individual and collegial growth and development, school improvement, and the advancement of knowledge in the teaching profession.

T&L 586 2F, 3D, 3G, 5D, 8B, 8E, 8K, 9D, 9E, 9F

2F) knows how to access the tools and knowledge related to latest findings (e.g., research, practice, methodologies) and technologies in the disciplines;

3D) understands when and how to adjust plans based on outcome data, as well as student needs, goals, and responses;

3G) understands how research and data guide instructional planning, delivery, and adaptation.

5D) understands disciplinary and interdisciplinary instructional approaches and how they relate to life and career experiences;

8B) understands the collaborative process and the skills necessary to initiate and carry out that process;

8E) understands school- and work-based learning environments and the need for collaboration with all organizations (e.g., businesses, community agencies, nonprofit organizations) to enhance student learning;

8K) participates in collaborative decision-making and problem-solving with colleagues and other professionals to achieve success for all students;

9D) identifies paths for continuous professional growth and improvement, including the design of a professional growth plan;

9E) is cognizant of his or her emerging and developed leadership skills and the applicability of those skills within a variety of learning communities;

9F) understands the roles of an advocate, the process of advocacy, and its place in combating or promoting certain school district practices affecting students.