Cross State Certification Guide
DePaul University College of Education

Alabama

The following materials must be submitted to the Teacher Education and Certification Office as part of the application packet:

1. For all forms needed for Out of State certification, please check: https://www.alabamaachieves.org/teacher-center/teacher-certification/out-of-state-certificate/
2. A $30 nonrefundable application fee in the form of a cashier’s check or money order made payable to the Alabama Department of Education or in the form of an online payment. For more info: https://www.alabamainteractive.org/education/
3. Original certificate(s) issued by other states or Supplement(s) CER are required for applicants through certain reciprocal approaches and for applicants for alternative certificates. Original certificates will be returned to the applicant.

Applicants should consult the State’s FAQ page for Out of State certification to begin: https://www.alsde.edu/sec/ec/Pages/faqs.aspx?tab=Out%20of%20State%20Certificates&navtext=Out%20of%20State%20Certificates:%20FAQs

Contact Information:
State of Alabama
Department of Education
OFFICE OF TEACHING AND LEADING
EDUCATOR CERTIFICATION SECTION
5215 Gordon Persons Building
Post Office Box 302101
Montgomery, Alabama 36130-2101
Telephone: (334) 353-8567
https://www.alabamaachieves.org/#main-content
Contact form here: https://www.alabamaachieves.org/contact/

Alaska

Applicants need to complete this form, with official transcripts and a non-refundable $260: https://education.alaska.gov/teachercertification/forms/Initial-Out-of-State-Teacher-Checklist.docx

The following important information is on the form, but also listed below:

An applicant must meet the following requirements to qualify for an Initial Out-of-State teacher certification:
 Completion of a bachelor’s degree from a regionally accredited university;

 Has never held an Alaska teacher certificate; and

 Holds a current, valid out-of-state certificate (out-of-country certificates are not accepted). United State territories are accepted.

NOTE: When the applicant’s contract for instructional services begins in an Alaska school district, the out-of-state certificate must still be current and valid.

If you do not meet the requirements above, check the Types of Certificates webpage or contact Teacher Certification for the appropriate certificate application. Meeting the requirements above will qualify the applicant for a one-year certificate that can be extended up to three years.

To extend an out-of-state beyond one year, the applicant must satisfy the additional requirements within the indicated time period described below:

To extend the one-year certificate for an additional year, the applicant must:

- Obtain passing scores on an approved Basic Competency Exam

To extend a two-year certificate for an additional year, the applicant must:

- Complete three semester hours of an approved Alaska studies course; and
- Complete three semester hours of an approved Alaska multicultural course.

Multicultural Education/Cross-Cultural Communication Coursework Requirement - Education and Early Development (alaska.gov)

~NOTE: An Initial certificate is extendable for up to three years as described above; it is not renewable. A one-year teaching certificate may be issued for applicants who have not yet met the testing requirement, but hold a current, valid teaching certificate in another state. E-mail Teacher Certification at tcwebmail@alaska.gov for details and further qualifications for this certificate.

FAQs: https://education.alaska.gov/FAQ/TeacherCertification/Search?searchTerm=out+of+state

Contact Information:
Alaska Department of Education & Early Development
ATTN: Teacher Certification
801 West 10th Street, Suite 200
P.O. Box 110500
Juneau, AK 99811-0500
education.alaska.gov
Arkansas

Applicants should look here for beginning information on Licensure by Reciprocity:

What beginning steps must I take to apply for Reciprocity?

Request a Reciprocity packet from ADE ade.educatorlicensure@arkansas.gov

1. Begin by completing a background check.
   https://dese.ade.arkansas.gov/Offices/educator-effectiveness/educator-licensure/background-checks

2. Submit completed packet:
   a. Online Application that includes the $75.00 non-refundable application fee.
   b. Official Transcripts
   c. Copy of current or expired out of state educator/s license that has been in good standing for the educator's three most recent years of teaching experience.
   d. Content area testing required for the out of state license, if applicable
   e. Documentation of three years licensed teaching experience, if applicable
   f. Verification of Teaching Form
   g. National Board of Professional Teaching Standards certification, if applicable

Contact Information:
Office of Educator Licensure
Arkansas Department of Education
Four Capitol Mall, Room 106-B
Little Rock, AR 72201
Phone: (501) 682-4342
Fax: (501) 682-4898
http://www.arkansased.gov/
Email: ade.educatorlicensure@ade.arkansas.gov

**Arizona**

Applicants looking for a Reciprocal License may visit for information and FAQs:
http://www.azed.gov/educator-certification/forms-and-information/reciprocity/

The following documents should be submitted to apply under Certification Reciprocity:
- An Application for Certification
- A photocopy of your valid Arizona Department of Safety Identity Verified Prints (IVP) fingerprint clearance card.
- A photocopy of your valid, comparable out-of-state educator certificate.
- Your official transcripts or foreign credential evaluation.
- The appropriate fee ($60 per certificate, endorsement, or additional approved area requested).

If the applicant is looking to transfer a Provisional license to a Standard, please complete this form: https://cms.azed.gov/home/GetDocumentFile?id=598a8d483217e10ce0664857

**Contact Information:**
ADE – Certification
P.O. Box 6490
Phoenix, Arizona 85005-6490
By E-Mail: certification@azed.gov
By Phone: (602) 542-4367
http://www.azed.gov/

**California**

All applicants should begin by looking here: https://www.ctc.ca.gov/credentials/out-of-state-app

Minimum Requirements for a Reciprocal License in Elementary or High School:
To qualify for this credential based on out-of-state preparation, you must submit the following minimum requirements:

1. Application Form (41-4) and processing fee.
   See the application instructions to be sure the form is properly filled out.
2. Official transcripts verifying your Bachelor's degree (and any additional higher degrees).
   The transcripts must be the original college issued documents, not photocopies, but they do not have to be sealed in the original envelope.
3. A copy of your professional-level out-of-state teaching license authorizing secondary school teaching.
Be sure to include a copy of the back of the document if the back has any licensing information or authorizations printed on it.

4. Evidence of fingerprint processing.
   See Credential Leaflet CL-271 regarding fingerprint requirements.

For Middle School:

California does not issue credentials specifically for teaching in middle schools. A middle school position may require either a Multiple Subject Teaching Credential or a Single Subject Teaching Credential. Educators prepared in other states who are certified ONLY in a middle school setting have the option to choose to apply for California certification in either Multiple or Single subjects.

For out-of-state prepared educators who are dually certified in both middle school and another setting (elementary or secondary/high school), you may only apply for the comparable area of certification in either elementary or secondary/high school certification. (Look above)

**Contact Information:**
Commission on Teacher Credentialing
1900 Capitol Avenue
Sacramento, CA 95811-4213
Email: credentials@ctc.ca.gov
Credential FAQs: General Questions
Phone: (916) 322-4974, Option 1 - (M-F 12:30 PM to 4:30 PM)
http://www.ca.gov/

**Colorado**

Applicants should begin here: https://www.cde.state.co.us/cdeprof/coloradoreciprocity

Important: Educator licenses do not “transfer” to Colorado across state lines. While the term "reciprocity" is often used when discussing state licensure, any holder of an educator license issued by another state, including a professional license of any kind, must meet or exceed Colorado’s requirements for the license and/or endorsement area(s) sought.

There is no guarantee that an applicant will receive a Colorado-issued license or that an applicant will receive all of the endorsements issued by the other state. Colorado issues licenses based on the applicants’ content area(s) of initial preparation, if we issue a comparable or equivalent endorsement. (If not, we certainly will work with you to determine the appropriate content area(s).) Other endorsements
may be added upon application and meeting the requirements for each.

1. If you hold a valid standard license (not substitute, temporary, emergency, alternative, provisional, probationary or international faculty) issued by another state that carries an identical endorsement to one issued by Colorado AND have three years' post-preparation, full-time licensed experience in that state and in that content area within the past seven, Colorado may issue a professional license with the identical endorsement requested.

2. If you do not meet ALL of the requirements outlined above, Colorado is required to evaluate a candidate's application for the content area(s) of preparation, as verified on an approved program verification form, if we issue a comparable or equivalent endorsement. If not, we certainly will work with you to determine the appropriate content area(s). Other endorsements may be added upon application and meeting the requirements for each.

So what do I need to do?

Select the type of license or authorization you wish to receive from the list of application types. Follow the checklist and obtain copies of all documentation listed. For licenses, this will include a completed approved program verification form and copies of official transcripts for all college- or university-level coursework.

Please be sure to review the following pages, too:

- Out-of-State Endorsement FAQ
- Out-of-State/Country License-holder Checklist

Contact Information:
Educator Talent - Licensing Office
6000 E Evans Ave
Building #2, Suite 100
Denver, CO 80222
Connecticut

Applicants looking for Reciprocal licensure should begin here, on page https://portal.ct.gov/-/media/SDE/Certification/guides/obtaining1109aw.pdf

1. Online application via CECS or paper ED 170 General Application.

2. Application fee of $50 (Visa, MasterCard, or Discover Card only if applying online. Money order, certified bank check or cashier’s check, payable to the “Treasurer, State of Connecticut” if submitting payment by mail.) This fee is non-refundable. Applicants will be advised of a certification fee balance after evaluation of their application.

3. Official transcripts of all postsecondary coursework completed, including original transcripts if coursework has been transferred. Official transcripts must include the embossed or color seal of the college or university issuing them.

4. ED 126 Statement of Successful Professional Experience, verifying teaching/service in out-of-state public schools or approved nonpublic schools, if applicable. NOTE: The superintendent of the school district or diocese or headmaster of an independent school must sign this form. If the service was completed in a public school, you must include a copy of the certificate or permit authorizing each year of employment.

5. Copy of valid out-of-state certificates/licenses authorizing all years of service indicated on ED 126. Be sure to submit a photocopy of the front and back and a key to any certification codes on the certificate.

6. ED 125 Statement of Preparing Higher Education Institution, including the embossed or color seal of the college or university and the original signature of the certification officer or dean.

Contact Information:
Bureau of Educator Standards and Certification Connecticut State Department of Education
P.O. Box 150471
Hartford, CT 06115-0471
Phone: (860)713-6969
Fax: (860) 713-7017
teacher.cert@ct.gov (Responses by e-mail may take up to 2 weeks)
http://portal.ct.gov/SDE
Delaware

If you are an educator who holds licensure in another state and wishes to apply for a Delaware License, you will need to register and apply online for Delaware licensure and certification. The License allows you to teach in Delaware, and the Certificate identifies the subject(s) you may teach.

Applying for Delaware licensure and certification is a two-step process, in that you must hold both a License and at least one Certificate. The License authorizes you to work in a Delaware public/charter school, and the Certificate(s) identifies the area(s) in which you are authorized to teach.

Beginning January 15, 2016, a one-time non-refundable fee of $100 will be charged to educators applying for their first license in Delaware (Initial, Continuing, or Advanced). The applicant must also meet certification requirements prior to a license being issued. The fee will be retained by the State of Delaware whether or not the transaction results in the issuance of a license and certificate. Refer to 14 Del.C. §122 (27) for details regarding the rules and regulations.

For more information on next steps, Applicants can go here:

Out of State Document Requirements:

The following items must be sent. To ensure speedy processing, please ensure that you follow the documentation guidelines for submission.

- Official Transcript(s).
  - Send official (unopened) transcripts for all degrees and coursework directly to the Delaware Department of Education.
  - DOE can only accept transcripts from regionally accredited colleges and universities as detailed in Higher Education.
- Student Teaching on an official transcript.
- Copy of current and valid out-of-state license, if applicable. Expired licenses are not reciprocal.
  - An educator with less than four years of licensed teaching experience needs to apply for an Initial License.
- Form E (Verification of Teaching Experience) - if you have held a full-time (non-substitute) K-12 teaching position in a school other than a Delaware public or charter school.
Form E must be completed by the school or the personnel office of the school or district where the experience was obtained and the section listing verification of successful evaluations must be completed and checked-off.

- Test scores should be forwarded to the Delaware Department of Education electronically upon your request.
- For certificates requiring Praxis II, Educational Testing Service (ETS) administers the Praxis tests. Please use Delaware Department of Education's Reporting Code of R7065.
- For certificates requiring American Council on the Teaching of Foreign Languages (ACTFL), Language Testing International administers the ACTFL tests.
- For submitting passing scores for the Performance Assessment, Educational Testing Service (ETS) administers the PPAT; and Pearson administers the edTPA.
  - An approved Performance Assessment will need to be passed within two years upon employment in a Delaware public or charter school. If an educator has more than one year but less than four years of valid licensed teaching experience, the educator will need to apply for an Initial License and will not be required to pass a Performance Assessment. Proof of the valid teaching experience will be required by completing Form E (Verification of Teaching Experience). Only educators with less than one year of valid teaching experience will need to complete the Performance Assessment.
  - The following certification areas are exempt and are not required to pass a Performance Assessment: Elementary School Counselor, Secondary School Counselor, Driver Education and Traffic Safety Education Teacher, School Nurse, School Psychologist and School Social Worker.

Contact Information:
Delaware Department of Education
Licensure & Certification
Collette Education Resource Center
35 Commerce Way, Suite 1
Dover, DE 19904
(302) 857-3388
deeds@doe.k12.de.us
https://www.doe.k12.de.us/Educator

Florida

Florida has two reciprocity routes for certified teachers and administrators to qualify for our Professional Certificate.

Route 1: Valid Standard Certificate Issued by a State Other than Florida

Created by DePaul University College of Education Advising Office; last revised 2021
• The certificate shall be the valid standard educator's certificate issued by that state which is comparable to a Florida Professional Certificate, and
• Be issued in a subject comparable to a Florida certification subject, and
• Require the same or higher level of training required for certification in that subject in Florida, and
• The certificate must be currently valid (not expired or revoked).

**Route 2: Certificate Issued by the National Board for Professional Teaching Standards (NBPTS)**

• The NBPTS certificate must be currently valid.
• The Florida certificate will reflect the Florida subject considered comparable to the NBPTS subject.

Begin your steps towards certification here:
http://www.fldoe.org/teaching/certification/pathways-routes/certified-teacher-or-administrator.stml

Contact Information:
Florida Department of Education
Bureau of Educator Certification
Suite 201, Turlington Building
325 West Gaines Street
Tallahassee, Florida 32399-0400
Phone: (800) 445-6739
http://www.fldoe.org/EdCert/

**Georgia**

Georgia will accept some teaching credentials from the following states. Contact the Georgia Professional Standards Commission to inquire about your specific situation. Please see their interstate reciprocity site for more information and next steps:
https://www.gapsc.com/MovetoGeorgia/outOfStateEducators.aspx

For all questions about Out of State teachers moving to Georgia, please visit:
https://www.gapsc.com/MoveToGeorgia/MoveToGeorgia.aspx

Contact Information:
Georgia Professional Standards Commission
200 Piedmont Avenue SE
Suite 1702, West Tower
Atlanta, GA 30334-9032
(404) 232-2500 - Metro Atlanta and Long Distance Line
(800) 869-7775 - Toll Free Outside the Metro Atlanta Area
mail@gapsc.com
https://www.gapsc.com/Home.aspx
**Hawaii**

Hawaii recognizes reciprocity, but requires all teachers to apply for a Provisional License (nonrenewable). For next steps and FAQs, please visit: https://hawaiiteacherstandardsboard.org/content/wp-content/uploads/HSB-Licensure-Guide-2017.pdf

*Contact Information:*
Hawaii Teacher Standards Board
650 Iwilei Road, Suite 201
Honolulu, HI 96817
Phone: (808) 586-2600
Fax: (808) 586-2606
Email: htsb@hawaii.gov
https://hawaiiteacherstandardsboard.org/

**Idaho**

You are going to need a packet. Link to website: http://www.sde.idaho.gov/cert-psc/cert/apply/out-of-state.html

It is the responsibility of the applicant to have all required certification materials submitted together in one packet. An applicant who carefully prepares their application packet using the following guidelines will receive their certificate/credential in the least amount of time. An application will not be evaluated until all materials have been received.

1. Application Fee.
   - **The fee is $75.00.**
   - Checks and money orders are to be made payable to the State Department of Education. Credit Cards are not accepted at this time. Payment is non-refundable. Cash in the exact amount will be accepted for walk-ins.

2. Completed Idaho State Department of Education fingerprint card. For information regarding the fingerprinting process visit the Background Investigation Check page

3. Copy of your current, valid certificate
   - The certificate must have a visible, valid time period.
   - A copy of a current, valid out-of-state certificate is required if you did not complete an NCATE-, TEAC- or CAEP-approved certification program in the last 2 years. If you completed an NCATE-, TEAC- or CAEP-approved certification program in the last 2
years, an Institutional Recommendation (form available under Resource Files below) will be accepted in place of the out-of-state certificate.

- If your state does not issue hard copy certificates, include a copy printed from its website verifying your certification. This copy does not need to be notarized.

5. Official transcripts from all colleges or universities attended

- All transcripts need to be included with your application packet.
- Grade reports, faxed material, copies, placement files or other unofficial transcripts are not acceptable for certification.
- Official transcripts may be opened by the applicant as long as they are printed on the institution's original security paper.
- If you are requesting that your university send your electronic transcripts directly to us, please note that on your application and put in the transcript request after we have received your application.

6. Official PRAXIS II assessment score sheet

- PRAXIS II scores are only required for applications for Standard Elementary, Standard Secondary, Standard Exceptional Child, and Early Childhood/Early Childhood Special Education certificates.
- PRAXIS scores are not needed for administrators or pupil personnel services.
- The PRAXIS II requirement may be waived if the out-of-state candidate can provide verification of a content mastery through a master's degree in the specific content area or verification of a current National Board for Professional Teaching Standards Certificate in the specific content area.
- If you have taken content testing other than PRAXIS to obtain your out-of-state certificate, please include a photocopy of the score sheets, as that testing may possibly be accepted in place of PRAXIS testing.

- Institutional Recommendation for an Idaho Education Credential Form

Mail the packet, and materials, here:
State Department of Education
Teacher Certification
PO Box 837202
Boise, Idaho 83720-0027

Contact Information:
Idaho State Department of Education
650 West State Street
Boise, ID 83702
(208) 332-6800
(208) 334-2228
info@sde.idaho.gov
http://www.sde.idaho.gov/
Indiana’s process for applying reciprocity to out-of-state license holders changed in 2016, making the process much easier. If you hold a valid out-of-state license and have completed an NCATE/CAEP accredited or state approved teacher preparation program in another state and want to obtain an Indiana teaching license, or if you are from another state and do not hold a teaching license but would like to obtain an Indiana teaching license, there are licensure paths available for you.

Please note, however, that Indiana requires an applicant to pass a content (subject matter) licensure test in every content area that will appear on the Indiana license issued. In content areas in which you have not passed a test, you may be eligible for a one-year temporary reciprocal permit if you hold a valid out-of-state license, on which you may teach while meeting Indiana’s testing requirements. Eligibility for the reciprocal permit means that both some of the Indiana requirements for licensure have been met and one holds a valid (unexpired) out-of-state license. Reciprocity does not obligate Indiana to waive certain deficiencies, nor to exempt individuals from requirements set forth by Indiana administrative law/rule.

Also, there are seven licensure content areas which cannot be added to an Indiana license or transferred from an out-of-state license if the way that content area was obtained was through testing alone. In these seven areas, completion of an approved program of coursework is required in addition to testing. These areas are: English Learners, Exceptional Needs, Communication Disorders, Elementary Generalist, Early Childhood Generalist, High Ability and Fine Arts (visual art, music, theater). If you were issued a license in another state in one or more of these seven areas through testing alone and you have not completed a program of coursework in the content area, you may be eligible for a temporary reciprocal permit on which you can teach while you meet Indiana’s coursework requirements.

Indiana also requires all applicants to complete CPR/Heimlich/AED training, including hands-on skill practice on a mannequin in person with an instructor and suicide prevention training. Depending on your application path and type of Indiana license being issued the timing of these required trainings varies, but you may be required to complete these trainings in order to submit your application.

For step-by-step instructions on how to create an account in our online license application system called LVIS and to apply using the application option that best meets your circumstances and for all required documentation, please visit: [Home (in.gov)]


**Contact Information:**
Office of Educator Licensing & Development
Indiana Department of Education
115 W Washington St #600, Indianapolis, IN 46204
Phone: (317) 232-9010
In order to be eligible for an Iowa teaching license, applicants must meet the following requirements:

- **Graduates from Iowa institutions:**
  - Baccalaureate degree from a regionally-accredited institution.
  - Completion of a state-approved teacher preparation program in Iowa, including the required assessments.
  - Recommendation for licensure from the designated recommending official where the program was completed.

- **Graduates from non-Iowa institutions:**
  - Baccalaureate degree from a regionally-accredited institution.
  - Completion of a state-approved teacher preparation program, including the coursework requirements for a content area teaching endorsement, coursework in pedagogy, and a student teaching (or internship) placement. These requirements must be completed for college semester hour credit through a regionally-accredited institution.
  - Recommendation for licensure from the designated recommending official where the program was completed.
  - Valid or expired license from another state.
  - Completion of the required Iowa assessments. The assessments are not required if the applicant completed their teacher preparation program prior to January 1, 2013, or if the applicant has three years or more teaching experience on a valid license in another state. Assessment requirements can be found on the [Department of Education Practitioner Preparation & Teacher Education page](http://www.boee.iowa.gov/practitioner-preparation/). 
  - Applicants who have completed a non-traditional program may or may not be eligible for licensure in Iowa. Please contact a consultant for more information.

For more information on obtaining an Iowa teaching license, beginning with the Initial license, please visit: [http://www.boee.iowa.gov/require.html](http://www.boee.iowa.gov/require.html)

Then, proceed to [http://www.boee.iowa.gov/licensure/new/teach.html](http://www.boee.iowa.gov/licensure/new/teach.html) to begin the application! Be sure you know what licenses you already have. Do not apply for a new license if you should renew instead. **Check your expiration date!** BoEE administrative rule 282-20.3(6) states that a license may only be renewed less than one year before it expires. If we receive the application too early, the application will not be processed and the fee will not be refunded. 282—20.3 (272) Renewal of licenses. 20.3(6) Timely renewal. A license may only be renewed less than one year before it expires.
Contact Information:

Board of Educational Examiners
Grimes State Office Building
400 East 14th St.
Des Moines, Iowa 50319-0147

| Teacher Licensure – Prepared at out of state college for PK & Elementary | David Wempen (interim) | David.wempen@iowa.gov | 515-281-3605 |
| Teacher Licensure – Prepared at out of state college for Secondary areas | David Wempen | david.wempen@iowa.gov | 515-281-3605 |

Kansas

Form 2 Initial Out-of-State

• Regulations provide a number of licensing options to guarantee access to start teaching to all applicants who hold a valid full or standard out-of-state license or certificate issued after the successful completion of a state approved preparation program.
• It is critical to provide all requested documentation. If additional documentation is required, you will be notified in writing.
• Information for future renewing or upgrading of the Kansas license will be printed on the license and included on information sheets provided with the license.

Requirements for a Kansas Teaching License:
1. Bachelors degree - awarded by a regionally accredited institution
2. Teacher preparation program successfully completed
3. Valid out-of-state teaching license
4. Fingerprint - background clearance
5. “Recency” - one year of teaching experience or eight semester credit hours completed within the last six years
6. Content and Pedagogy testing requirements OR exempted by accepting out-of-state tests or experience

If this is your first Kansas license, you will also need to Order a Fingerprint Card and Instructions:
http://www.ksde.org/Agency/Division-of-Learning-Services/Teacher-Licensure-and-Accreditation/Licensure/Fingerprint-Card-Order-Form
Out of State Application available here:

Contact Information:
900 SW Jackson St, Topeka, KS 66612
Licensure Operator
Phone: (785) 296-2288
License Application (ksde.org)

Kentucky

Candidates trained outside of Kentucky must:

- Complete a CA-1 paper application. Forward this application to your college for the completion of Section IV on page 5 of the CA-1 paper application;
- Provide official transcripts of all undergraduate and graduate coursework;
- Supply verification by the Superintendent or Personnel Director of full-time classroom teaching experience at the appropriate grade level(s) (Section 2 of CA-1), if you have out-of-state teaching experience;
- Pass Praxis II Specialty Area tests for EACH area of certification (if less than two years of appropriate full-time teaching experience) and the Principles of Learning and Teaching test score for appropriate grade range; and
- Make the appropriate payment through ePay online payment service for certification fees. Please note that any other forms of payment are not accepted and will be returned to the applicant.

All paperwork must be submitted to the Division of Certification at the address located in the footer of this page.

Additional Information: Out-of-state applicants must have completed a state approved teacher preparation program at a regionally accredited educator preparation institution or a state-approved alternative training program. In addition, candidates must comply with the state ancillary requirements such as GPA, testing and internship.

Out-of-state applicants who hold a valid certificate and have completed two (2) years of teaching in the subject area and grade level on their certificate will be waived of the current testing requirements.

For more information, please visit: http://www.epsb.ky.gov/mod/page/view.php?id=30

Contact Information:
Education Professional Standards Board

Created by DePaul University College of Education Advising Office; last revised 2021
Louisiana

Out of State Application

Louisiana offers two types of teaching certificates to applicants holding a standard out-of-state teaching certificate. Both are valid certificates and make the holder eligible for a teaching assignment in a Louisiana classroom. The certificate that is issued to the applicant depends on whether or not the applicant has met Louisiana’s Praxis and/or NTE testing requirements.

1. Level 1 (LV1) Professional Certificate is a standard, three-year Louisiana teaching certificate that authorizes certification for the levels or subjects available in Louisiana and that are consistent with those currently on the applicant’s Out-of-State teaching certificate. A Level 1 certificate is issued to individuals who have completed the Louisiana PRAXIS and/or NTE requirements.

2. Out-of-State (OS) Certificate is a standard, three-year, non-renewable Louisiana teaching certificate that authorizes certification for the levels or subjects available in Louisiana and that are consistent with those currently on the applicant’s Out-of-State teaching certificate. An Out-of-State (OS) certificate is issued to individuals who have not met Louisiana’s PRAXIS and/or NTE requirements. A letter of eligibility for Out-of-State certification will be issued to individuals who meet requirements as described above. The OS certificate will be issued upon employment as a teacher of record per the request of the Louisiana employing school system. Louisiana employing school systems have been informed that a letter of eligibility issued by the Division of Educator Licensure is sufficient to identify you as being eligible for employment and receipt of a certificate upon their request.

Out of State Application (PDF)

Out of State Administrative Application

Louisiana offers three types of administrative certificates to applicants holding out-of-state educational leader licenses. All three allow the individual to hold administrative assignments in a Louisiana school district.

1. Out-of-State Principal Level 1 (OSP1) certificate is a standard, three-year, non-renewable Louisiana certificate issued to an individual who holds out-of-state certification as a principal (or comparable educational leader certificate) and has not met Louisiana’s Praxis and/or NTE requirements. It authorizes the individual to serve as a principal
in a Louisiana public school system, and is issued when the individual anticipates immediate administrative employment in a Louisiana public school system.

2. Out-of-State Principal Level 2 (OSP2) certificate is valid for five years and is renewable every five years, based upon successful completion and verification of required continuing learning units. It authorizes the individual to serve as a principal in a Louisiana public school system and is issued when the individual anticipates immediate administrative employment in a Louisiana public school system.

3. Out-of-State Superintendent (OSS) certificate is valid only for the employing Louisiana public school district requesting its issuance. It is valid for five years from date of first appointment as a superintendent and is renewable every five years.

[Out of State Administrative Application (PDF)]

Contact Information:
LA Department of Education
Division of Educator Licensure
P. O. Box 94064
Baton Rouge, LA 70804-9064
Email: https://www.louisianabelieves.com/resources/ask-ldoe
Phone Toll Free: 1 (877) 453-2721
https://www.teachlouisiana.net/Teachers.aspx?PageID=12311129

Maine

The Maine DOE must certify every teacher in the state before he or she is able to start working in the classroom.

To apply for initial certification evaluation, please follow the seven steps below.

Interstate Agreement (We do not have direct reciprocity, but provide either a Conditional or Professional certificate depending on conditions listed below)

- If you have taught for 5 of the last 7 years under the teaching endorsement being sought in Maine, have graduated from any state approved teacher education program, and have a valid certificate in the endorsement being sought, you may qualify for Professional Certification in Maine.
- If you graduated from any state approved teacher education program and have a valid certificate in the endorsement being sought you may be eligible for a Conditional Certificate.
- If you did not attend an approved program, your application will be reviewed in our normal transcript analysis pathway.
Helpful Tips:

- Please submit a detail teaching resume.
- Please also submit any valid teaching certificates, all transcripts, and any tests you may have taken.
- If your transcript does not note that an approved program was completed, please be prepared to submit a letter from the university stating you graduated from an approved program and were recommended for certification. The form can be found on the Forms & Resources page.

You may receive an evaluation for a certificate before having your fingerprints taken. However, prior to being issued any type of Maine certification, you must have your fingerprints taken through a process approved by the Maine Department of Education. Please visit our Fingerprinting web page for more information.

For more information: [http://www.maine.gov/doe/cert/initial/application/index.html#app](http://www.maine.gov/doe/cert/initial/application/index.html#app)

Contact Information:
State of Maine Department of Education
Certification Office
23 State House Station
Augusta, ME 04333-0023
Phone: (207) 624-6603
Fax: (207) 624-6604
Email: cert.doe@maine.gov
http://www.maine.gov/doe/cert/index.html

Maryland

Out of State Educator Preparation Program Graduate

If you have not already done so, create a portal account

If you have graduated from an out of state educator preparation program and do not have teaching experience or an out of state certificate, please submit the following:

- Official transcript(s), which must show the degree and date of conferral. Student copies in an unopened mailer are also acceptable.
- Basic Skills tests scores (teacher applicants only)
- Content and Pedagogy test scores (if applicable)
- A cover letter with your name, mailing address, last 4 digits of your social security number, date of birth, personal email address, and the area of certification you are seeking.
Mail your complete packet to the following address:
Maryland State Department of Education
Certification Branch
200 W. Baltimore Street
Baltimore, MD 21201

Document may be sent electronically to certdocuments.msde@maryland.gov

Transcripts must come to this address directly from the Institute of Higher Education or an e-transcript service. Unofficial transcripts will not be accepted.

The Certification Branch will determine your eligibility and notify you via email

Contact Information:
Maryland State Department of Education
Certification Branch
200 W. Baltimore Street
Baltimore, MD 21201
Phone: (410) 767-0100 or 1 (888) 246-0016
Maryland State Department of Education (marylandpublicschools.org)

Massachusetts

What Type of License Should I Apply For?

Out-of-state applicants seeking their first license in the State of Massachusetts could qualify for one of three (3) types of Academic PreK-12 educator licenses: Temporary, Provisional, or Initial. To figure out for which type you should apply for, consider the following:

1. Do you hold a valid comparable license from another state and have you worked under it for three (3) years?

If you answered "yes" to this question, you could qualify for a temporary license. A temporary license is valid for one (1) calendar year from the date of issuance. This enables out-of-state applicants to seek and obtain employment in the Commonwealth while they work to take and pass all required MTEL tests.

Please note that passing all required MTEL tests or failed MTEL results will not qualify you for the temporary license.
2. Do you hold a valid comparable license from another state and have you worked under it for three (3) out-of-the-past-seven (7)-years or have you completed one (1) of the following:
   1. A 'traditional' higher education state/jurisdiction-approved educator preparation program outside of Massachusetts?
   2. A state/jurisdiction approved 'alternative/non-traditional 'educator preparation program and possess the equivalent of an initial license from that state/jurisdiction?
   3. An educator preparation program sponsored by a college or university outside of Massachusetts that has been accredited by one of the following: the National Council for Accreditation of Teacher Education (NCATE), the Teacher Education Accreditation Council (TEAC), or the Council for the Accreditation of Educator Preparation (CAEP)

If you answered "yes" to any of these questions, you could qualify for an initial license through the National Association of State Directors of Teacher Education and Certification Interstate Agreement. Massachusetts participates with every state and the District of Columbia through the NASDTEC Interstate Agreement for almost every license issued by the ESE Office of Educator Licensure. An initial license is valid for five (5) years of employment from the date of issuance in the State of Massachusetts.

Please note that additional requirements may apply to this type of license and could include but may not be limited to:

- Passing all required MTEL tests
- Earning the Sheltered English Immersion Endorsements (SEI) – required for the following Academic PreK-12 licenses:
  - Academic Teacher: early childhood and elementary teachers, teachers of students with moderate disabilities, teachers of severe disabilities, and teachers of the following academic subjects: English, reading or language arts, mathematics, science, civics and government, economics, history, and geography
  - Academic Administrator - principal/assistant principal, or supervisor/director

Massachusetts does not include the following licenses within the NASDTEC agreement: school psychologist, school nurse, or the speech, language, and hearing disorders teacher specialist.

3. Have you completed all of the requirements in the previous question (#2) but do not hold the SEI endorsement? You may qualify for a Provisional license. The provisional license is good for five (5) years of employment.

4. Did you get your Bachelor's and/or Master's degree from a DESE recognized accredited organization? To find out if your College or University is accredited by any of the DESE recognized organizations you can contact your institution directly or conduct a search yourself using the databases of the national accrediting organizations that are recognized by DESE.
Michigan

Out-of-State Applicants

Michigan has signed an Interstate Compact Agreement (ICA) with every state agreeing to accept out-of-state teacher preparation programs and teaching certificates on a reciprocal basis for initial certification. However, the terms of the agreement address both traditional teacher preparation programs and alternative route teacher certification programs and each certificate and/or program must be evaluated under the terms of this agreement.

Out-of-state certification programs and credentials may differ from Michigan programs and credentials; however, under the ICA, the Department attempts to match out-of-state certificates, grade levels and content endorsements, as closely as possible. To determine reciprocity under the ICA, an evaluation must be completed.

For this to happen, an application must be submitted using the Michigan Online Educator Certification System (MOECS). MOECS will determine the certificate type (provisional or professional) being applied for based on answers to the application questions. Accurate responses and supporting documentation are required. Reciprocity notwithstanding, Michigan certification is not guaranteed and ancillary state requirements exist in Michigan law (e.g., testing).

For more information and next steps, please visit:

Contact Information:
608 W. Allegan Street
P.O. Box 30008
Lansing, MI 48909
For general certification questions and support on the Michigan Online Educator Certification System (MOECS), please e-mail our support desk at MOECSUPPORT@MICHIGAN.GOV or call our support desk at: (517) 373-3310. https://www.michigan.gov/mde/0,4615,7-140-5683_14795---,00.html

**Minnesota**

If you have obtained a regionally-accredited bachelor's degree from a state-approved teacher preparation program with field-specific student teaching equivalent to requirements of Minnesota programs, you may qualify for a Minnesota teacher license under the tiered licensure structure.

You may qualify for a Tier 3 license if:

- You take and pass the MTLE content and pedagogy exams for the licensure field recommended by your college/university. You should not submit a formal application for Minnesota licensure until after you receive official passing scores on the MTLE exams. The MTLE website has more information about the exams and the exam reporting schedule.
- You meet the additional Tier 3 licensure requirements.

An out-of-state teacher may apply for a Tier 2 license prior to passing the MTLE content and pedagogy exams if they have met all Tier 2 licensure requirements and have been offered a position by a Minnesota public school district or charter school.

If you have additional questions, can click the link here: https://mn.gov/pelsb/current-educators/requirements/

**Contact Information:**
Professional Educator Licensing and Standards Board
1500 Highway 36 West, Suite 300
Roseville, MN 55113-4055
pelsb@state.mn.us
Phone: (651) 539-4200
MDE Licensing | p: (651) 582-8691 | e: mde.educator-licensing@state.mn.us
https://education.mn.gov/MDE/index.html

**Mississippi**

Two Year Reciprocity License

Any applicant who possesses a valid license, which is less than standard from another state may apply for a two-year educator license through reciprocity.

Applicants must submit to the Office of Educator Licensure:

Created by DePaul University College of Education Advising Office; last revised 2021
1. **Licensure application**
2. Valid out-of-state license.
   Upload a PDF copy of your valid out-of-state educator license via your Educator Licensure Management System (ELMS) account.
3. Electronically-submitted transcripts of all college coursework.
   A Two-Year Educator License – Reciprocity is non-renewable and only issued at the Class A level. To convert this provisional license to a five year renewable license, the applicant shall meet all current requirements of a Mississippi State Board of Education approved pathway to educator licensure. (Please refer to the Guidelines for Mississippi Educator Licensure K-12)

**Five Year Reciprocity License**

A Five-Year Educator License – Reciprocity is granted to applicants who possesses a valid standard license from another state in an area in which Mississippi issues an endorsement and meets Mississippi’s minimum licensure requirements or equivalent.

In the 2011 state legislative session, House Bill 641 changed the state statute for Reciprocity applicants. Now, Section 37-3-2 (8)(a) states: The department shall grant a standard license to any individual who possesses a valid standard license from another state and meets minimum Mississippi license requirements or equivalent requirements as determined by the State Board of Education. The Office of Educator Licensure will implement this new statute with applications submitted after June 30, 2011.

Applicants must submit to the Office of Educator Licensure:

1. **Licensure application**
2. Valid out-of-state license.
   Upload a PDF copy of your valid out-of-state educator license via your Educator Licensure Management System (ELMS) account.
3. Electronically-submitted transcripts of all college coursework.
4. Documentation must be provided to show a passing score on a core subject test required for certification by the issuing state, or documentation that verifies the out-of-state license was obtained in a manner equivalent with current Mississippi license guidelines for that license.

Additional Question? Click this link here: [Reciprocity License | The Mississippi Department of Education (mdek12.org)](https://www.mde.k12.ms.us/OEL/LA)

Application information is here: [http://www.mde.k12.ms.us/OEL/LA](http://www.mde.k12.ms.us/OEL/LA)

Licensure instructions can be found here: [Educator Licensure | The Mississippi Department of Education (mdek12.org)](https://www.mde.k12.ms.us/OEL/LA)

**Contact Information:**
Mississippi Department of Education
Office of Educator Licensure
P.O. Box 771
Jackson, MS 39205-0771
Missouri

You have completed a teacher preparation program from another state and wish to become certified in Missouri.

An applicant who completed a teacher education program in another state and who possesses a valid professional certificate in that state may be granted a Missouri certificate in an area most closely aligned to the certification if Missouri issues such certificate. If an educator is completing or has completed a teacher education program in another state (either on campus or online), it would be beneficial to obtain that state's certificate whether one plans to reside in that state or not. In most cases, a Missouri certificate is issued with no further coursework or test requirements. If an area of certification is not equivalent, an educator may be evaluated based upon Missouri's current requirements for the most closely aligned certificate.

- Complete the online Non-Missouri Graduate application.
- Submit remaining items on the Non-Missouri Graduate Application Checklist in one packet to: Educator Certification, PO Box 480, Jefferson City, MO 65102. We do not accept faxed or emailed application materials.
- If you have out-of-state teaching experience, you will need to complete the Verification of Teaching Experience form which can be found here: oeq-cert-verificationofteachingexperience | Missouri Department of Elementary and Secondary Education (mo.gov)
- As noted within the checklist, if your out-of-state professional certificates have expired, or if you never held an out-of-state certificate, you must provide an institutional recommendation from the certification officer at the college or university where you completed your initial teacher education program. The recommendation form can be downloaded by clicking on the appropriate button when completing the online Non-Missouri Graduate Application. The form should be mailed back to you to be included in your packet. Educator Certification will evaluate your transcripts based on current Missouri requirements and does not guarantee immediate issuance of a Missouri certificate. All evaluations will be posted at the Certificate Status link located on your Profile Page in the Educator Certification System. **Processing fee of $100 is required.**

For more information, please visit: https://dese.mo.gov/educator-quality/certification/become-certified-teacher#holdoutofstatecertificate

Contact Information:
Educator Certification
P.O. Box 480
Jefferson City, MO 65102-0480
Phone: (573) 751-0051
Montana

There are three pathways to meeting Montana's requirements for Class 1 licensure (per Administrative Rules of Montana 10.57.410 and 10.57.411). One of the following must be met:

- Completion of an educator preparation program which is accredited by NCATE, CAEP, MACTE or is a state approved program from a regionally accredited college or university AND completion of student teaching or a supervised teaching experience through an educator preparation program. OR
- Completion of a National Board Certification program. OR
- Completion of a non-traditional teaching program with five (5) successful years of teaching experience, along with a current, standard, unrestricted out-of-state educator license.

Additionally, each of the following must be met prior to licensure:

1. Completion and verification of a master's degree in education or an endorsable area, OR, certification by the National Board for Professional Teaching Standards AND
2. Verification of the Montana required Praxis test score(s) meeting Montana standards for your endorsement area(s). Click here for PRAXIS information AND
3. Completion and verification of the free, online course: An Introduction to Indian Education for All in Montana AND
4. Verification of successful teaching experience while appropriately licensed and assigned:
   - 3 years for applicants who completed a traditional educator preparation program
   - 5 years for applicants who completed a non-traditional educator preparation program

For more information, please visit: https://opi.mt.gov/ClassOnePTL

Contact Information:
Montana Office of Public Instruction
Attn. Educator Licensure
PO Box 202501
Helena, MT 59620
cert@mt.gov
Phone: (406) 444-3150
https://opi.mt.gov/Educators/Licensure/Become-a-Licensed-Montana-Educator

Nebraska
Nevada

Nevada offers reciprocity for current, valid, non-provisional, and non-conditional licensees coming from other states. If you are applying for any Nevada educator license for the first time from out-of-state, including a substitute teaching licenses, you will need to first register for your online profile through OPAL and follow the checklist. [Out-of-State Applicants Checklist](https://doe.nv.gov/uploadedFiles/ndedoenvgov/content/Educator_Licensure/VerificationofExperience.pdf)

A criminal background check is a requirement of all applicants for Nevada Department of Education licensure pursuant to NRS 391.033. In all cases, you will also have to background for your employer. Please note that your employer and the NDE do not share your information and you will (in most cases) be required to do two separate background checks. Failure to background check for the NDE will result in denial of licensure and then you will need to reapply and repay the fees.

- For more information about criminal background checks and fingerprinting, please visit the [Background Process page link](https://doe.nv.gov/uploadedFiles/ndedoenvgov/content/Educator_Licensure/VerificationofExperience.pdf)

You must meet all requirements for academic preparation, student teaching, and competency testing for the specific area of licensure for which you are applying. In some cases, full-time contracted teaching experience may waive student teaching requirements, please see NAC 391.042 for more information.

Verification of teaching/work experience form: [https://doe.nv.gov/uploadedFiles/ndedoenvgov/content/Educator_Licensure/VerificationofExperience.pdf](https://doe.nv.gov/uploadedFiles/ndedoenvgov/content/Educator_Licensure/VerificationofExperience.pdf)

If you are applying for licensure with Nevada and currently have a valid, non-conditional, non-provisional license from another state, you may be eligible for reciprocal licensure. Reciprocal licensure, in most cases, will waive the testing requirements for Nevada and allow NDE staff to do the evaluation based on a license-for-license basis. Staff will reciprocate licenses and endorsements applied for to the closest available through Nevada Regulations. When applying for reciprocal licensure, original transcripts are still required as well as a valid copy of any/all
current licenses applicants hold through other states. The license(s) held must be uploaded during the application process into the OPAL system as PDF document(s) in the “experience” section under the “out of state licensure” area in OPAL.

Any additional documentation needed to determine eligibility for reciprocity will be requested from a Licensing Analyst upon review of your submitted and paid application.

Pursuant to NRS 391.230 and NRS 391.302, you may not be employed by a Nevada school district unless you hold a valid Nevada educator license.

- [Assembly Bill 77](#)
- [NRS 391.230](#)
- [NRS 391.302](#)

**Contact Information:**
- [license@doe.nv.gov](mailto:license@doe.nv.gov)
- [http://www.doe.nv.gov/Educator_Licensure/](http://www.doe.nv.gov/Educator_Licensure/)

<table>
<thead>
<tr>
<th>Carson City Office</th>
<th>Las Vegas Office</th>
</tr>
</thead>
<tbody>
<tr>
<td>755 N. Roop Street #107</td>
<td>9890 S. Maryland Pkwy, 2nd Floor</td>
</tr>
<tr>
<td>Carson City, NV 89701</td>
<td>Las Vegas, NV 89183</td>
</tr>
<tr>
<td>Phone: 775.687.5980</td>
<td>Phone: 702.486.6458</td>
</tr>
<tr>
<td>Fax: 775.687.5978</td>
<td>Fax: 702.486.6450</td>
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**New Hampshire**

- Option One: Approved Educator Preparation Program Out of State (AEPPOS): Completed an approved educator preparation program out of state for each endorsement sought: within three years of date of application or if program completed more than three years prior to application, with documentation of licensure in the endorsement from the same state the program is located in that has not been expired for more than three years prior to the date of the application.
- Option Two: Demonstrated Competencies – Expertise under an out of state licensure (DCEX): Three years out of the seven years’ experience under a full, valid educator license issued out of state for each endorsement sought. *Temporary or incomplete license issued from other states during the COVID-19 pandemic cannot be used for this purpose.*

What is reciprocity?

Reciprocity means NH will accept either another state’s approved educator preparation program in lieu of a NH educator preparation program OR a full license with specific experience. *Note: Reciprocity does not mean an educator license from another state is automatically exchanged for a license in NH or that you can be employed in NH while holding only an out of state license.*
New Jersey

Educational Services Certificates:

Any applicant for educational services certification who presents a valid educational services certificate issued by any other state shall, upon payment of the appropriate fee, be issued a New Jersey educational services standard certificate for the equivalent and currently-issued New Jersey endorsement.

If there is no equivalent current New Jersey endorsement, then the provisions of N.J.A.C. 6A:9-13.1 through 13.21 shall apply to interstate reciprocity.

There are three limitations to this rule:

1. If New Jersey has an equivalent endorsement with required subject matter test for the applicant's endorsement, the applicant shall have passed a state subject matter test to receive his or her out-of-State endorsement or else must pass the appropriate New Jersey subject matter test. This limitation shall not apply if the applicant has five years of experience in good standing under the out-of-State certificate. Experience in good standing shall be documented by a letter of experience from the applicant's supervisor or authorized district representative;

2. An applicant for interstate reciprocity for a New Jersey educational services endorsement which requires a residency shall receive a certificate of eligibility or certificate of eligibility with advanced standing as governed by this subchapter; and

3. Applicants for educational services reciprocity must meet all other requirements in this subchapter for State-issued professional licenses or certificates.

For updated information about Reciprocity, go here: Certification & Induction - Out-of-State Teachers, Administrators, and Educational Services Staff (nj.gov)

Please email any letters, copies of out-of-state certification or other required documents directly to certapplication@doe.nj.gov. Please have your university, college, school or clearinghouse email electronic transcripts or the Verification of Program Completion Form directly to certapplication@doe.nj.gov.

Contact Information:
Office of Licensure & Credentials
NJ Department of Education, PO Box 500, Trenton, NJ 08625-0500
Phone: (609) 376-3500
https://www.state.nj.us/education/
New Mexico

The Initial Process:

A complete application packet is the application completely filled out/signed. It includes official transcripts from all universities/colleges attended, and any supporting documentation as listed in the instructions on the application. Please use the check off list included in the application packet to ensure completeness. To get started here are a few of the forms attached below:

- PROFESSIONAL LICENSURE BUREAU (state.nm.us)
- Professional Letter (state.nm.us)
- Professional Letter (state.nm.us)

Forms available here: Become certified in New Mexico. Click on a yellow box below and you will find the requirements for an initial license, renewing a license and reciprocating a license. You can apply for multiple licenses by paying the higher price.

https://webnew.ped.state.nm.us/bureaus/licensure/how-to-apply/

The current processing fee is $44 and that is paid to Cogent when registering online.

How do I get fingerprint cards? Fingerprint cards are only for out of state applicants and can be obtained by sending an email to ethics@state.nm.us including a complete name and mailing address.

Contact Information:

Physical Address
120 S. Federal Place
Room 105
Santa Fe, NM 87501

Mailing Address
New Mexico
Public Education Department
Attn: Licensure
300 Don Gaspar
Santa Fe, NM 87501

*Please mail applications and any documents for your professional licensure to our mailing address.

Licensure Front Desk
Phone: (505) 827-1436
Fax: (505) 827-1449
https://webnew.ped.state.nm.us/bureaus/licensure/

New York
The options on the site below are only for out-of-state applicants interested in the following certification areas:

- Classroom Teacher
- Administrator

The Office of Teaching Initiatives cannot determine eligibility for certification until an application has been submitted, and a review of your credentials has been completed.

New York State does not pre-approve teacher preparation programs completed in other U.S. States or Territories.

For next steps and more information, please visit:  
http://www.highered.nysed.gov/tcert/certificate/teachrecother.html

**How to Apply**

1. To apply online, click [TEACH Resources: TEACH System :OTI:NYSED](http://www.highered.nysed.gov/tcert/certificate/teachrecother.html)

2. Upon completion of your application, apply for fingerprinting using your TEACH account.
   - For information about the fingerprint process, go to [Fingerprinting](http://www.highered.nysed.gov/tcert/certificate/teachrecother.html).

3. [Official Transcripts](http://www.highered.nysed.gov/tcert/certificate/teachrecother.html): Contact the registrar's office of each college/university you attended and ask that they submit official transcripts to this office. [How to Submit Documents](http://www.highered.nysed.gov/tcert/certificate/teachrecother.html)

4. If applicable, mail copies of your out-of-state certificates (*including those that have expired*)

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General Information | (518) 474-3852  
Teacher Certification | (518) 474-3901  
[Teacher Certification Online Contact Form](http://www.nysed.gov/)

Address:  
Office of Teaching Initiatives  
New York State Education Department  
89 Washington Ave, 5N EB  
Albany, New York 12234

**North Carolina**
Applying for your first North Carolina Professional Educator’s License

Professional Educator's Licensure Categories

The IPL may be issued to:

- PreK - 12 teachers with fewer than 3 years of experience
- PreK - 12 teachers with 3 or more years of experience who do not qualify for the CPL
- Student Services Personnel and Administrators who have not met testing requirements

Step 1. Completion of an approved education preparation program

- Alternative route programs that lead to licensure must be verified by letter from the state's department of education or licensing board where the approved route was completed

Step 2. Obtain the following official documents to be uploaded into your online application:

- Degree-dated transcripts - bachelor's, master's, and all other post-secondary studies
- Licensure content area examination(s) - if applicable
- Valid and current educator's license from another state if held
- Verification by Institution: Completion of Approved Education Program (Form V)
- Forms
  - Form V
  - Experience request forms for previous work
    - PreK-12 teaching/teacher's assistant (Form E)
    - Post-secondary (Form CE),
    - Non-teaching (Form NE),
    - Military Instructor or Leadership (Form ME)
      - Have each different employer complete and sign a separate form
      - Review requirements for experience credit on each form prior to submitting the application

Step 3. Register for or log into your account at the NCDPI Online License System and apply for a license.

- Upload all requested documentation into the online application for licensure.

Step 4. Pay the required non-refundable/non-transferrable licensure fee with a valid credit card.

For more information, please visit: Beginning the Process for Educator's License | NC DPI

Contact Information:
Licensure:
Phone: (800) 577- 7994 within North Carolina
Phone: (919) 807-3310 outside of North Carolina
Physical Address:
North Carolina Department of Public Instruction
Education Building
301 N. Wilmington Street
Raleigh, NC 27601-2825

Mailing Address:
North Carolina Department of Public Instruction
6301 Mail Service Center
Raleigh, NC 27699-6301
http://www.dpi.state.nc.us/

North Dakota

Types of Licenses: https://www.nd.gov/espb/licensure/license-information/types-licenses

Out-of-State Reciprocal License (Two-Years): Issued to individuals who graduated from an out-of-state university but do not hold a teaching license in another state. A transcript analysis is completed and a plan of study is developed for each individual indicating the coursework and testing needed. This license can be issued twice, so the educator has a total of four years to complete all requirements.

Other State Educator License (OSEL). A two or five year license issued to those applicants who hold and submits a valid teaching license received from an approved regular teacher education program from another state. If the applicant has not tested in the sending state and has been licensed after 2002 in that state, they will have two years to complete ND tests. The regular application will be submitted including official transcripts, completed background packet, a copy of your current teaching license from another state, and/or confirmation form or test scores. If you have completed an approved program, including student teaching, hold a license in another state and have met their testing requirements, there will be no additional requirements.

FAQs: https://www.nd.gov/espb/licensure/license-information/license-faqs

Q: I have a valid teaching license in another state so can I get a ND Teaching License?

A: Yes. If you have completed a transcribed teacher education program, we will need a copy of your valid and current out-of-state teaching license and Confirmation of Other State Educator License form completed by your state's licensure agency. If you have completed an alternative certification program in another state and hold a valid license in that state, you will need to complete our Praxis I and Praxis II testing requirements for your content area(s) prior to being issued an OSEL in North Dakota. Apply online and the system will let you know what information is needed.

To start an online account and view more information, please visit: https://www.nd.gov/espb/licensure
Ohio

Information for Applicants Who Completed an Out of State Licensure Program

This information will assist you in providing the documents necessary to complete the application process for an Ohio license.

To apply online:

Set up a SAFE account. [https://safe.ode.state.oh.us/portal](https://safe.ode.state.oh.us/portal)
If you need assistance with SAFE, be sure to check the Help manual. Also, information on alternate forms of ID (other than an Ohio driver's license) are explained here.

In order to create an online application:

- Access your SAFE account.
- Click on ODE.CORE
- From your Dashboard, select Apply/New Application.
- Complete the three steps of the application, and submit payment.
- The following documents may be uploaded by the applicant during the online application process:
  - Copy of out of state teaching license (front and back), or
  - Letter of eligibility: If you do not hold a teaching license in the state in which you completed a teacher education program, a letter, on university letterhead, signed by the dean or head of teacher education, stating the license type you are eligible for in that state and the subject area(s) this license allows you to teach. For Intervention Specialist licenses, the letter must state the disability areas included in the scope of the license.
  - Verification of completed out of state licensure exams (see requirements for testing below);
  - Verification of experience (see requirements for experience below);
  - Official transcripts: Please scan and upload your original, official transcript in PDF format only. We cannot accept grade reports, photos/photocopies of transcripts or unofficial transcripts. Before uploading your transcripts please see the following requirements:
    - Confer date of degree must be visible.
    - Include all pages of transcript (front and back).
    - Registrar's signature and transcript key/guide must be visible.
    - Create one PDF file per transcript (do not upload pages separately).

Created by DePaul University College of Education Advising Office; last revised 2021
• Upload transcripts from multiple universities separately (i.e. each transcript should be one PDF file).

For more information, please visit: http://education.ohio.gov/Topics/Teaching/Licensure/Out-of-State-Licensure

For types of licenses in Ohio, please visit: http://education.ohio.gov/Topics/Teaching/Licensure/Apply-for-Certificate-License/Educator-License-Types-and-Descriptions

Contact Information:
Ohio Department of Education
25 South Front Street
Columbus, Ohio
43215-4183
(P) (877) 644-6338
contact.center@education.ohio.gov
http://education.ohio.gov/

Oklahoma

Link to Certification information on site:
http://sde.ok.gov/sde/traditional-path-oklahoma-teacher-certification


Contact Information:
Oklahoma State Department of Education
Teacher Certification
2500 North Lincoln Boulevard, Rm 212
Oklahoma City, Oklahoma 73105-4599
Phone: (405) 521-3337
http://sde.ok.gov/sde/teacher-certification

Oregon

Created by DePaul University College of Education Advising Office; last revised 2021
Thank you for your interest in licensure in Oregon!

A TSPC license is required in order to serve in a certified position in an Oregon public school district or Educational Service District (ESD). The following licenses are available to you if you have completed an educator preparation program in another state and have not previously held a non-provisional license of the same type in Oregon:

- Reciprocal Teaching License
- Reciprocal Administrator License
- Preliminary School Counselor License
- Preliminary School Psychologist License
- Preliminary School Social Worker License

**Minimum Qualifications:**
To be eligible to apply for any of the licenses above, you will need to meet the minimum requirements, which include a minimum degree requirement, preparation program requirement, and background clearance.

For complete requirements and in instructions for each of the licenses listed above, you will need to refer to the First Time License page, found under the Licensing section in the menu on the left.

*Contact Information:*
Email us at contact.tspc@oregon.gov; or
Call us at (503) 378-3586.

**Pennsylvania**

Out of State Certification site:

*Contact Information:*
Pennsylvania Department of Education
333 Market Street
Harrisburg, PA 17126
Phone: (717) 783-6788
http://www.education.pa.gov/Educators/Certification/Pages/default.aspx

**Rhode Island**
What do I need to submit for reciprocity?
You must include ALL of the following as one complete package to be processed:
1. Completed application
2. Check or money order for the correct amount (See fees information in this document)
3. Hardcopy of student-issued or official transcripts
4. Hardcopy of your out-of-state teaching certificate(s)
5. Hardcopy of any required assessment test scores. (Please note that ETS will not forward a hardcopy of an individual’s test scores to RIDE.)
6. Work experience on original letterhead noting number of years, job title, and roles and responsibilities (as applicable)

Applications and forms found here:
http://www.ride.ri.gov/TeachersAdministrators/EducatorCertification.aspx#22650-updates

Contact Information:
255 Westminster Street
Providence, RI 02903
Phone: (401) 222-4600
http://www.ride.ri.gov/TeachersAdministrators/EducatorCertification/GettingCertified.aspx

South Carolina

Professional Certificate Requirements for Out-of-State Certified Educators

An out-of-state certified educator who meets all South Carolina certification requirements, but presents less than twenty-seven months of qualifying teaching experience in the last seven years in the other state, will be issued an Initial certificate. In order to advance to a standard Professional certificate, this educator must:

• be employed in a South Carolina public school;
• participate in the employing district’s induction program, if required based on years of experience;
• successfully complete the summative evaluation of teaching performance at the Annual contract level as part of the state’s ADEPT system; and
• submit a qualifying score on an approved pedagogy assessment. If a pedagogy assessment was completed as part of another state's certification requirements, the out-of-state certificate holder may submit score reports for consideration.

Educators issued an Initial certificate in the fields of School Counselor or School Librarian are not required to take a pedagogy exam for certification purposes.
For additional information on interstate reciprocity, please refer to National Association of State Directors of Teacher Education and Certification (NASDTEC) Interstate Agreement.

For next steps and information, please visit: [Home - South Carolina Department of Education - 11/18/21 4:46 PM (sc.gov)]

**Contact Information:**
Office of Educator Services
8301 Parklane Rd.
Columbia, SC 29223
Phone: (803) 896-0325
Email: certification@ed.sc.gov

**South Dakota**


Educator Certification FAQs: [http://www.doe.sd.gov/certification/FAQ.aspx](http://www.doe.sd.gov/certification/FAQ.aspx)

Educator Certification: [http://www.doe.sd.gov/certification/FAQ.aspx](http://www.doe.sd.gov/certification/FAQ.aspx)

**Contact Information:** [http://www.doe.sd.gov/certification/FAQ.aspx](http://www.doe.sd.gov/certification/FAQ.aspx)
800 Governors Drive, Pierre, SD 57501
Main phone: (605) 773-3134
Main fax: (605) 773-6139
doe@state.sd.us

**Tennessee**

The department is excited about your interest in becoming a licensed Tennessee educator! Review the [Tennessee Educator License Types](http://www.doe.sd.gov/certification/documents/RECIPROCITY-%20ED.pdf) document to learn about the licenses offered. There are three pathways by which an out-of-state educator may obtain Tennessee educator license. Each pathway requires a registered TNCompass account. The [Out-of-State Applicant Checklist](http://www.doe.sd.gov/certification/documents/RECIPROCITY-%20ED.pdf) provides step-by-step instructions.

For further instructions please visit: [Out-of-State Educators (tn.gov)]

**Contact Information:**
Tennessee Department of Education
12th Floor, Andrew Johnson Tower
710 James Robertson Parkway
Nashville, TN 37243
Phone: (615) 532-4885
Fax: (615) 532-1448
Texas

If you hold a standard certificate issued by another state or United States territory and are seeking certification in Texas you must apply for a review of credentials. For more information and next steps, please visit: https://tea.texas.gov/Texas_Educators/Certification/Out-of-State_Certification/Out-of-State_Certified_Educators/

Out of State Certifications site: https://tea.texas.gov/Texas_Educators/Certification/Out-of-State_Certification/

Contact Information:
Phone: (512) 936-8400
General Mailing Address
Texas Education Agency
Educator Certification & Testing
WBT 5-100
1701 North Congress Ave
Austin, TX 78701-1494

Mail Payments to:
TEA-CRT
PO Box 13717
Austin, TX 78711-3717

Other Contact Information:
https://tea.texas.gov/Texas_Educators/Certification/Contact_Educator_Certification/

https://tea.texas.gov/Texas_Educators/Certification/

Utah

If you have a standard renewable educator license from another state or country and would like to apply for a Utah Educator License, please read the following step by step instructions to prepare your OOS application packet for submission to Utah State Board of Education for review.

Please use the OOS License Application Checklist to prepare and submit your application.
Out-of-State (OOS) License Application Checklist - Google Docs
And make sure to review the link below here:
Verification of Educator Experience (utah.gov)

If you have any questions, please contact the department at outofstate@schools.utah.gov

Additional Contact Information:
Utah State Board of Education
250 East 500 South,
Salt Lake City, Utah, 84111-3204
Mailing Address
PO Box 144200
Salt Lake City, Utah 84114-4200
Phone: (801) 538-7500
https://www.schools.utah.gov/curr/licensing

Vermont

Eligibility for licensure through reciprocity is determined by meeting requirements under the rules of reciprocity per the National Association of State Directors of Teacher Education and Certification (NASDTEC) Interstate Agreement. Vermont currently has educator reciprocity with all states except: New York, New Mexico, South Dakota and Wisconsin. Educators who hold a current license, or have a recommendation for licensure on their transcript, from any of these states; will need to apply for Initial License through Transcript Review.

What does it mean to apply under the NASDTEC Interstate Agreement? The NASDTEC Interstate Agreement is a statement by Vermont outlining which other states’ educator certificates will be accepted. Specifically the agreement outlines which particular types of educator certificates (teachers, administrators, service personnel, or career/technical), and which particular styles of certifications (titles, fields, etc.) will be accepted.

- Apply for an Initial Vermont Educator License under the NASDTEC Interstate Agreement
- Frequently Asked Questions

Become a Vermont Educator site here: Traditional Route to Licensure | Agency of Education (vermont.gov)

Contact Information:
Vermont Agency of Education
219 North Main Street, Suite 402

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Virginia

Reciprocity - Conditions for licensure for out-of-state candidates by reciprocity. Please refer to the link provided

out-of-state-reciprocity.docx (live.com)

After reading through the form you may click here to begin the application.

application-license.docx (live.com)

Contact Information:
Mailing Address
PO Box 2120
Richmond, VA 23218

Physical Address
James Monroe Building
101 N. 14th Street
Richmond, VA 23219

licensure@doe.virginia.gov
Contact VDOE Staff
http://www.doe.virginia.gov/teaching/licensure/

Washington

This application is for those educators who have completed a teacher preparation program through an

Requirements

- Completion of a bachelor's degree or higher. Must submit official transcripts showing degree conferral
- Must complete a basic skills test (WEST-B or approved alternative) and pass a content area test for endorsement sought (WEST-E/NES or approved alternative). Teacher Testing Assessments
- Submission of fingerprints for background check is required, if a valid certificates is not already on record
In addition, you must complete one of the following:

- Completion of any state's approved teacher preparation program through an accredited institution Form 4020E, OR an approved alternate route program 4020E-1.

OR

- Copy of an out of state teaching certificate (valid or expired) AND three years of out of state teaching experience 4020F-1. The preparation program must include a defined course of study and a supervised student teaching/internship.

**NOTE:** [Foreign Trained/Out of Country](#) for additional requirement information.

Dual Endorsement Note: If you hold an Out-of-State Teaching Certificate with Bilingual Education, Early Childhood Special Education, English Language Learner, General Science, and/or Special Education, you will need to complete additional endorsement requirements before your Washington Teaching Certificate is issued. [Dual Endorsement Requirements](#)

Apply

If you have all necessary documentation to apply for this certificate, login to: [E-Certification](#)

*IMPORTANT: Please note that application fees are NOT refundable. Ensure that you select and submit the correct application. If you have questions regarding your application, please contact our office.*

**Contact Information:**
Mailing Address (Headquarters and Annex)
Mail stop: 47200
Old Capitol Building
P.O. Box 47200
Olympia, WA 98504-7200

Headquarters
Old Capitol Building
600 Washington St. S.E.
Olympia, WA 98504-7200
Phone: (360) 725-6000

[http://www.k12.wa.us/certification/](http://www.k12.wa.us/certification/)

**West Virginia**

Reciprocity Guidelines: [https://wvde.state.wv.us/certi](https://wvde.state.wv.us/certification/forms/reciprocity.html)
Under W. Va. Code §18A-3-1 and as defined in WV Policy 5202 §126-136-16, out of state applicants seeking initial licensure in the state of West Virginia, based on reciprocity, are required to meet EACH of the following:

- hold a valid teaching certificate or a certificate of eligibility issued by another state,
- have graduated from a state-approved educator preparation program* at a regionally accredited institution of higher education; AND
- have successfully completed a student teaching experience or equivalent in the state in which the approved program was completed.

*send an official, seal-bearing transcript from the institution where the teacher preparation program was completed.

Application forms found here: [https://wvde.state.wv.us/certification/forms/](https://wvde.state.wv.us/certification/forms/)

**Contact Information:**
West Virginia Department of Education
1900 Kanawha Boulevard East
Charleston, WV 25305
Phone: (304) 558-2681

[https://wvde.state.wv.us/certification/](https://wvde.state.wv.us/certification/)

**Wisconsin**

Reciprocity information here: [https://dpi.wi.gov/tepdl/pathways/reciprocity](https://dpi.wi.gov/tepdl/pathways/reciprocity)
Follow the link to the website provided and determine which pathway is most efficient for you. Please make sure to read over all materials provided.

Out of State Applicant information here: [https://dpi.wi.gov/tepdl/pathways/oos/applicants](https://dpi.wi.gov/tepdl/pathways/oos/applicants)

**Contact Information:**
Contact Education Licensure: [https://dpi.wi.gov/support/contact-educator-licensing](https://dpi.wi.gov/support/contact-educator-licensing)
Wisconsin Department of Public Instruction
125 S. Webster Street,
Madison, WI 53703
Phone: (800) 441-4563
[https://dpi.wi.gov/tepdl/pathways](https://dpi.wi.gov/tepdl/pathways)

**Wyoming**

Recognizing Out-of-State Licensure:
Wyoming participates in state-to-state reciprocity; however, reciprocity implies an "equal exchange." Therefore, the requirements an applicant met to obtain his or her out-of-state teaching license must be equivalent to Wyoming requirements.

Wyoming generally recognizes all out-of-state teaching licenses IF the standards the applicant met in his or her state are equivalent to Wyoming licensing standards. Equivalent standards include:

- Completion of a regionally or nationally accredited teacher education program
- Supervised student teaching
- Passing the required test(s) for the state in which you hold a teaching license
- Added endorsements are recognized in the same manner as described above

For complete details on reciprocity please review the NASDTEC Interstate Agreement on Reciprocity.

Applicants who have graduated from a regionally or nationally accredited college or university with a bachelor’s degree or higher in education are eligible for licensure via the traditional route.

For next steps, applying, and more information, please visit:
http://ptsb.state.wy.us/Licensure/BecomingLicensed/tabid/65/Default.aspx

Contact Information:
Professional Teaching Standards Board
1920 Thomes Avenue, Suite 400
Cheyenne, WY 82002
Phone: (307) 777-7291
Fax: (307) 777-8718
http://ptsb.state.wy.us/Licensure/BecomingLicensed/tabid/65/Default.aspx