

Erin Mason, Ph.D.

Associate Professor

Department of Counseling and Special Education • College of Education • DePaul University

Chicago, IL

404-384-6567 • ecmm@me.com

EDUCATION

- 2008 Georgia State University, Atlanta, GA
Ph.D., Counselor Education and Practice (CACREP accredited)
- 2003 Georgia State University, Atlanta, GA
Ed.S., School Counseling
- 1995 Georgia State University, Atlanta, GA
M.Ed., School Counseling (CACREP accredited)
- 1993 Queens College, Charlotte, NC
B.A., Psychology

ACADEMIC EXPERIENCE

- July 2014-present *Associate Professor - Counseling Program, College of Education, DePaul University, Chicago, IL*
- Sept 2008–June 2014 *Assistant Professor - Counseling Program, College of Education, DePaul University, Chicago, IL*
- Aug 2007-May 2008 *Practicum/ Internship Supervisor - Counseling and Psychological Services, College of Education, Georgia State University, Atlanta, GA*
- Aug 2005-May 2008 *Part Time Instructor - Counseling and Psychological Services, College of Education, Georgia State University, Atlanta, GA*

PROFESSIONAL WORK EXPERIENCE

- June 2007-July 2008 *Consultant
School Counselor Academy for Leadership Excellence,
Georgia Department of Education, Atlanta, GA*
- Aug 2007-Dec 2007 *School Counseling Consultant and Trainer
Cobb County School District, Marietta, GA*
- July 2004-June 2007 *School Counselor and Internship Site Supervisor
East Cobb Middle School, Marietta, GA*
- July 1999-June 2004 *School Counselor*

Lanier Middle School, Buford, GA

Jan 1996-June 1999

School Counselor and Internship Site Supervisor
Summerour Middle School, Norcross, GA

TEACHING AND COURSE DEVELOPMENT

Teaching

DePaul University (Chicago, IL), 2008 to present: Masters level courses

CSL 452 Introduction to the Counseling Profession
CSL 512 Crisis Intervention
CSL 514 Crisis Intervention for School Counselors
CSL 519 Special Education: Legal and Professional Issues for School Counselors
CSL 521 Contextual Dimensions of School Counseling
CSL 522 Delivery of Comprehensive, Developmental School Counseling Programs
CSL 523 Learning and Classroom Management for School Counselors
CSL 552 Practicum in School Counseling
CSL 553 Internship I in School Counseling
CSL 554 Internship II in School Counseling

Georgia State University (Atlanta, GA), 2004-2008: Masters level courses

CPS 6410 Basic Counseling Skills
CPS 6450 Group Counseling
CPS 7260 Counseling Theories
CPS 7300 Career Theory, Assessment and Intervention
CPS 7661 Applied Practice I: School Counseling
CPS 7681 Internship: School Counseling
CPS 8260 Program Evaluation, Advocacy, and Leadership in School Counseling

Teaching Assistant

CPS 6010 Professional Identity and Ethics in Counseling
CPS 7550 Consultation in School Counseling
CPS 7661 Applied Practice I: School Counseling

Course Development

DePaul University (Chicago, IL), 2008 to present: Master's level courses

CSL 482: Special Topics in Counseling: Juvenile Justice
Pilot in Winter 2017 through a partnership with the Cook Co. Juvenile
Temporary Detention Center, direct services on wellness and vocational
topics provided to residents by program students

- CSL 512/514: Crisis Intervention for School Counselors
 Spring 2016, Fall 2016, Winter 2017 redesign for an increase in credit hours (2 to 4) for pending 90-quarter credit hour School Counseling program
 Spring 2010, hybrid format, submitted for Quality Matters peer review
 Fall 2009, first section specific to school counseling students
- CSL 519: Special Education: Legal and Professional Issues for School Counselors
 Spring 2016, Winter 2017, Spring 2017 redesign for an increase in credit hours (2 to 4) for pending 90-quarter credit hour School Counseling program
- CSL 523: Learning Theory and Classroom Management for School Counselors
 Summer 2010, hybrid format
 Winter 2009, substantial redesign

Georgia State University (Atlanta, GA), 2004-2008: Master's level courses

- CPS 8260: Program Evaluation, Advocacy and Leadership in School Counseling:
 Summer 2007, Initial design for first section

SCHOLARSHIP

Publications

Peer Refereed Journal Articles

- McMahon, H. G., Mason, E. C. M., Daluga-Guenther, N. & Ruiz, A. (2014). An ecological model of school counseling. *Journal of Counseling and Development*, 92(4), 459-471, DOI: 10.1002/j.15566676.2014.00172.x
- Ockerman, M. S., Mason, E. C. M. & Chen-Hayes, S. F. (2013). School counseling supervision in challenging times: The CAFE supervisor model. *Journal of Counselor Preparation and Supervision*, 5(2). <http://dx.doi.org/10.7729/51.0024>
- Stauffer, S. D. & Mason, E. C. M. (2013). Addressing elementary teachers' stressors: practical suggestions for school administrators. *Educational Administration Quarterly* 49(5), 809-837. <http://dx.doi.org/10.1177/0013161x13482578>
- Mason, E. C. M., Ockerman, M. S. & Chen-Hayes, S. F. (2013). The Change-Agent-for-Equity (CAFE) model: A framework for school counselor identity. *Journal of School Counseling*, 11(4). <http://dx.doi.org/10.7729/51.0024>
- Ockerman, M. S., Mason, E. C. M. & Novakovic, A. (2012). The ABCs of TSC: How one counselor education department transformed its school counseling program. *Illinois Counseling Association Journal*. 1(3), 21-30.
- Ockerman, M. S., Mason, E. C. M. & Feiker-Hollenbeck, A. (2012). Integrating RtI with school counseling programs: Being a proactive professional school counselor. *Journal of School*

Counseling, 10(15).

- Ockerman, M. S. & Mason, E. C. M. (2012). Developing school counseling students' social justice orientation through service learning. *Journal of School Counseling*, 10(5).
- Mason, E. C. M. (2010). Leadership practices of school counselors and counseling program implementation. *National Association of Secondary School Principals (NASPP) Bulletin*, 94, 274-285. <http://dx.doi.org/10.1177/0192636510395012>
- Mason, E. C. M. & McMahon, H. G. (2009). Leadership practices of school counselors. *Professional School Counseling*, 13(2), 107-115. <http://dx.doi.org/10.5330/psc.n.2010-13.107>
- McMahon, H. G. & Mason, E. C. M., Paisley, P.O. (2009). School counselor educators as educational leaders promoting systemic change. *Professional School Counseling*, 13(2), 116-124. <http://dx.doi.org/10.5330/psc.n.2010-13.116>
- Mason, E. C. M. & McMahon, H. G. (2009). Supporting academic improvement among 8th graders at risk of retention: A study using action research. *Research in Middle Level Education Online*. 33, (1).
- McLeod, A. L. (40%), Uwah, C. J. (30%) & Mason, E. C. M. (2008). Teaching group counseling as a graduate student: What works and what we will never do again! *ACA VISTAS Online 2008*.
- Mason, E. C. M. & Uwah, C. J. (2007). An eight-step research model for school counselors. *The Georgia School Counselors Association Journal*. Fall 2007, 1-5.
- Mason, E. C. M. (2002). Facing the challenge: School counselors and special needs students. *The Georgia School Counselors Association Journal*, 2, 14-21.

Peer Refereed Books

- Chen-Hayes, S. F., Ockerman, M. S. & Mason, E. C. M. (2013). *101 solutions for school counselors and leaders in challenging times*. Sage Publications: Thousand Oaks, CA.

Peer Refereed Book Chapters

- Mason, E. C. M., Kelly, M. M., Buford-Howell, T. & Whitnell, V. M. (2016). Strengths-based approaches and strategies in school counseling. In J. Edwards, A. Young & H. Nickels (Eds), *Handbook of strengths-based counseling: Techniques, and integration with videos*. New York, NY: Routledge Press.
- Mason, E. C. M., Eberts, S. E., Wynne, L. S. (2015). Outcome research and future directions of school counseling. In J. Daigle (Ed.), *School counseling classroom guidance: prevention, accountability and outcomes*. Thousand Oaks, CA: Sage Publications.

Manuscripts Under Review

Mason, E. C. M., Land, C. Brodie, I., Collins, K., Pennington, C., Sands, K. & Sierra, M. Data and research that matter: Four action research studies from the field. *Professional School Counseling*.

Manuscripts In Progress

Lopez, C. & Mason, E. C. M. (In progress). Content analysis of school counselor-created classroom guidance lesson plans.

Mason, E.C. M. & Griffith, C. (In progress). School counselors' use of web-based technology for professional purposes.

Mason, E. C. M. & Schultz, D. (In progress). An exploratory analysis of school counselor' use of Twitter.

Other Publications

State Level Guides

Zyromski, B., Mason, E., Bolden, A., Septeowski, D., Yates, A.M., Tollerud, T., Nikels, H.J., Pistorio, C., & Beasley-Greene, V. (2010). *The developmental counseling model for Illinois schools: Guidelines for program development and recommended practices & procedures for school counselors* (2nd ed.). DeKalb, IL: The Illinois Counselor Educators and Supervisors, the Illinois School Counselors Association and the Illinois Counseling Association Press.

Practitioner Magazine Articles

Mason, E. C. M., Schumann, M. & Lopez, C. (2016). Technology to the rescue. *ASCA School Counselor*. Jan/Feb, 20-24.

Mason, E. C. M. & Gupta, K., Sowers, M, Sabens, F. (2014). Flip your lessons, *ASCA School Counselor*. Mar/Apr, 28-32.

Mason, E. C. M. & Schultz, D. (2013). Tweet your way to professional development. *ASCA School Counselor*. Jan/Feb, 24-29.

Rezai, N., Fisher, S. & Mason, E. C. M. (2011). Let them lead. *ASCA School Counselor*. Nov/Dec, 20-25.

Mason, E. C. M. (2010). Leveraging classroom time. *ASCA School Counselor*. July/Aug, 27-29.

Dissertation

Mason, E. C. M. (2008). The relationship between school counselor leadership practices and

comprehensive school counseling program implementation. Defended March 16, 2008.
Georgia State University: Atlanta, GA.

Presentations

National Refereed

Sabens, F. & Mason, E. C. M. (2016). *Flip your lessons*. The American School Counselor Association. New Orleans, LA.

Mason, E.C. M. (2016). *Integrating technology into your graduate school counseling program*. Inaugural Innovations in School Counselor Preparation Conference. Athens, GA.

Brott, P., Hyun, J., Lopez, C., Mason, E. C. M., Merlin, C. (2016). *Flipped instruction in counselor education*. Inaugural Innovations in School Counselor Preparation Conference. Athens, GA.

Mason, E. C. M. (2015). *School counselors' professional use of technology: Implications for preparation and practice*. Association for Counselor Educators and Supervisors. Education session. Philadelphia, PA.

McMahon, H. G. & Mason, E. C. M. (2015). *Unpacking cultural and contextual consideration within the college access process: Implications for action and research*. Association for Counselor Educators and Supervisors. Roundtable session. Philadelphia, PA.

Schultz, D. & Mason, E. C. M. (2014). *Professional development in 140 characters or less*. The American School Counselor Association. Orlando, FL.

Chen-Hayes, S. F. Ockerman, M. S. & Mason, E. C. M. (2014). *101 equity-focused, evidence based solutions for school counselors and leaders*. Evidence Based School Counseling Conference. Erlanger, KY.

Mason, E. C. M., Ockerman, M. S., & Chen-Hayes, S. F. (2013). *Recruiting school counselors and directors: creating the next generation of ASCA model-savvy school counselor educators*. The American School Counselors Association. Philadelphia, PA.

Taylor, J. V., Sabella, R. , Burston, A., Schultz, D. & Mason, E. C. M. (2013). *Web 2.0 and technology smackdown*. The American School Counselors Association. Philadelphia, PA.

Trezek, B., Hall, H. & Mason, E. C. M. (2013). *It helped me think outside the box: Fostering literacy development in a youth mentoring program*. American Educational Research Association. San Francisco, CA. (Did not attend).

Taylor, J. V., Sabella, R. , Burston, A., Schultz, D. & Mason, E. C. M. (2012). *Web 2.0 and technology smackdown*. The American School Counselors Association. Minneapolis, MN.

Mason, E. C. M., Adams, B., Hollenkamp, E. & DeJesus, Y. (2012). *Building elementary connections*. The American School Counselors Association. Minneapolis, MN.

- Mason, E. C. M. & Novakovic, A. (2011). *Leveraging time in the classroom*. The American School Counselors Association Conference: Seattle, WA.
- McMahon, H. G., Mason, E. C. M., Daluga-Guenther, N. & Ruiz, A. (2011). *Towards an ecological model of professional school counseling*. The American Counseling Association Conference: New Orleans, LA.
- Mason, E. C. M., Smith, G., Hartline, J. & Bierma, J. (2010). *Advocacy skills for school counselors: Using your voice to transform the profession*. The American School Counselor Association Conference: Boston, MA.
- McMahon, H. G., Mason, E. C. M. & Robinson, D. (2010). *School counselor leadership: Results from two empirical studies*. The American Counseling Association Conference: Pittsburgh, PA.
- Mason, E. C. M. & Ockerman, M. S. (2010). *Developing an urban, data-driven, service learning school counseling course sequence*. The American Counseling Association Conference: Pittsburgh, PA.
- McLeod, A., & Mason, E. C. M. (2008). *Teaching group counseling as a graduate student: What works and what we will never do again!* The American Counseling Association Conference: Honolulu, HI.
- Mason, E. C. M. & Uwah, C. J. (2007). *An eight-step action research model for school counselors*. The Association of Assessment in Counseling and Education Conference: Atlanta, GA.
- Law, M. B. & Mason, E. C. M. (2006). *Tech-knowledge-y: what's hot for your school counseling program*. The American School Counseling Association Conference: Chicago, IL.

Regional Refereed

- Ockerman, M. S., Mason, E. C. M., & Novakovic, A. (2010). *Enhancing professional school counselor training through service learning & practical application*. The North Central Association of Counselor Educators and Supervisors conference. Itasca, IL.
- McMahon, H. G., Locke, D. C., Paisley, P. O., & Mason, E. C. M. (2008). *Professional identity: perspectives from 4 "generations" of a counselor educator family*. The Southern Association of Counselor Educators and Supervisors conference. Houston, TX.
- McMahon, H. G. & Mason, E. C. M. (2008). *School counselor educators acting as leaders to teach leadership*. Southern Association of Counselor Educators and Supervisors conference. Houston, TX.

State Refereed

- Mason, E. C. M. (2016). *Flip your lessons*. Illinois School Counselor Association Conference: Rosemont, IL.
- Robinson, L. & Mason, E. C. M. (2016). *Be the change agent your graduate program knows you can be!* Illinois School Counselor Association Conference: Rosemont, IL.

- Mason, E. C. M. (2014). *Technology tools for school counselors*. Illinois School Counselor Association Conference: Skokie, IL.
- Mason, E. C. M. (2014). *Technology tools for school counselors*. Illinois School Counselor Association Conference: Springfield, IL.
- Mason, E. C. M., Siegel, L. & Murray, S. (2013). *Enhance your career through ISCA involvement*. Illinois School Counselor Association Conference: Skokie, IL.
- Mason, E. C. M., Siegel, L. & Murray, S. (2013). *Enhance your career through ISCA involvement*. Illinois School Counselor Association Conference: Springfield, IL.
- Mason, E. C. M., DeGregorio, L., Fisher, S., Khorana, E., Williams, M., & Frystak, A. (2012). *Collaboration between school counselors, counselor educators and the district*. The Illinois School Counselors' Association Conference: Skokie, IL.
- Mason, E. C. M. (2011). *Tech-knowledge-y: What's hot for your school counseling program*. The Georgia School Counselor Association Conference: Macon, GA.
- Mason, E. C. M. (2011). *Illinois school counselors in the elementary grades (k-8): Preliminary findings from a recent study*. The Illinois School Counselors' Association Conference: Springfield, IL.
- Mason, E. C. M. & DeJesus, Y. (2011). *Illinois school counselors in the elementary grades (k-8): Preliminary findings from a recent study*. The Illinois School Counselor Association Conference: Chicago, IL.
- Ockerman, M. S. & Mason, E. C. M. (2011). *Ready to intervene: The proactive professional school counselor's role and response to Response to Intervention*. The Illinois School Counselor Association Conference: Chicago, IL.
- Crowe-McCarthy, J., Henkel, S., Perry, K., Rezai, N. & Mason, E. C. M. (2011). *The Illinois Prevent School Violence Act: How elementary schools are putting policy into practice*. The Illinois School Counselor Association Conference: Chicago, IL.
- Novakovic, A. & Mason, E. C. M. (2010). *Triadic supervision with professional counselor trainees*. The Illinois Counseling Association Conference: Lisle, IL.
- Mason, E. C. M., Novakovic, A., Castaneda, R., Perry, K., Rezai, N., DeJesus, Y. (2010). *FREE, practical technologies for school counselors*. The Illinois School Counselor Association Conference: Chicago, IL.
- Mason, E. C. M., VanThuyne, R., Bazarko, S., Sullivan, M., Rudmann, D., Hanson, S. (2010). *Interning at the k-8 level*. The Illinois School Counselor Association Conference: Chicago, IL.
- Bergin, J., Bierma, J., Hartline, J., Mason, E., Reese, K., Smith, G. (2009). *Advocacy skills for School Counselors: Using your voice to transform the profession*. The Georgia School Counselor Association Conference: Atlanta, GA.

- Mason, E. C. M., Ockerman, M. S., Michalik, K., Witherspoon, J. & Gilway, H. (2009). *Enhancing school counselor training through service learning*. The Illinois Counseling Association Conference. Springfield, IL.
- Mason, E. C. M. & Dluzak, M. (2009). *Creating a school-based gay-straight alliance (GSA)*. The Illinois Counseling Association Conference. Springfield, IL.
- Mason, E. C. M. & Hodgins, A. (2008). *Technology: What's hot for your school counseling program*. The Georgia School Counselor Association Conference. Augusta, GA.
- Mason, E. C. M. (2007). *Leadership in school counseling: A professional dialogue*. The Georgia School Counselor Association Conference: Atlanta, GA.
- Mason, E. C. M. (2007). *Leadership in school counseling: A professional dialogue*. The Georgia Association for Career and Technical Education Conference: Atlanta, GA.
- Mason, E. C. M. & McMahon, H. G. (2006). *Who's afraid of accountability? 8 steps to evaluate your school counseling programs*. The Georgia School Counselor Association Conference: Savannah, GA.
- Law, M. B. & Mason, E. C. M. (2005). *Tech-knowledge-y: what's hot for your school counseling program*. The Georgia School Counselor Association Conference: Augusta, GA.
- Mason, E. C. M. (2005). *Understanding and implementing the ASCA national model*. The Georgia School Counselor Association Conference: Augusta, GA.
- Mason, E. C. M. (2004). *Writing for the GSCA Journal*. The Georgia School Counselor Association Conference: Atlanta, GA.

Local Refereed

- Murray, S., Mason, E.C.M., Malisow, I., Catania, A. (2014). *The updated developmental counseling model for Illinois schools*. DuPage Counselor Countywide Institute Day. Glen Ellyn, IL.

Grants

Funded Grants

- Mason, E. C. M. (2016). *CACREP self-study*. DePaul Quality of Instruction Council grant. Awarded Summer Stipend of \$3500.
- Mason, E. C. M. (2014). *School counselors' use of online technology tools for professional purposes*. DePaul University Research Council grant. Awarded \$2500.
- Mason, E. C. M. (2014). *School counselors' use of online technology tools for professional purposes*. DePaul University Research Council competitive leave.
- Mason, E. C. M. (2013). *Using web 2.0 tools in preparing future school counselors*. DePaul College of

Education Course Release grant. Awarded \$2200.

Mason, E. C. M. (2013). *Using web 2.0 tools in preparing future school counselors*. DePaul Quality of Instruction Council grant. Awarded \$3000.

Whitney, R., Mason, E. C. M. & Feiker-Hollenbeck, A. (2012). *Counseling and special education poster forum 2012*. Quality of Instruction Council, DePaul University. Awarded \$4125.

Mason, E. C. M. (2011). *Evaluating the impact of social emotional learning programs on student attendance, behavior and academic achievement*. Faculty Development Committee, College of Education, DePaul University. Awarded \$2000.

Mason, E. C. M. (2011). *School counselors advocating at the legislative level*. Lessons in Courage, DePaul School of Education. Awarded \$3000.

Trezek, B., Mason, E. C. M. & Whitney, R. (2010). *Become the Mission: Integrating and engaging in service learning*. Public Service Council Service Departmental Service Learning Grant, DePaul University. Awarded \$4500.

Mason, E. C. M. (2010). *School counselors advocating at the legislative level*. Lessons in Courage, DePaul School of Education. Awarded \$1500.

Mason, E. C. M. (2008). *Dissertation: Leadership practices of school counselors and comprehensive program implementation*. AACE Donald Hood Student Research Grant. Awarded \$500.

Submitted (not funded)

Mason, E. C. M. (2013). *Using web 2.0 tools in preparing future school counselors*. Spencer Foundation.

Trezek, B., Mason, E. C. M. & Feiker-Hollenbeck, A. (2012). *Training through Tchnology: An early literacy intervention proposal to the Beck Foundation*. Beck Foundation.

London, H., Reickhoff, B. & Mason, E. C. M. (2011). Illinois Violence Prevention Anti-Bullying Grant.

Trezek, B. & Mason, E.C.M. (2010). *Empowering refugee families: An intergenerational literacy training and service learning model*. Barbara Bush Foundation.

Research in Progress

2015 *School counselors' use of online technology tools for professional purposes*

SERVICE

DePaul University (Chicago, IL) 2008-present

University Service

Standing Committees

2015-present Committee on Online Learning
2011-2016 Teaching, Learning and Technology Committee, Member

Working Committees

2011-2012 University Strategic Planning Committee, COE taskforce representative

College Service

Administrative Leadership

2014-present Director of the Center for Educational Technology (CET)
2012-2013 Annual Program Review, Technology Integration and Online Learning
2010-2011 Lessons in Courage, Faculty Leader

Standing Committees

2011-2012 Personnel Committee, Member
2008-2011 Faculty Development Committee, Member

Working Committees

2010-present e-Learning Committee, Member
2009-2011 Lessons in Courage Advisory Council, Member
2009-2010 “Telling Our Story” Committee, Member

Ad-hoc Committees

2010-present Middle Grades endorsement ad hoc Committee, Member

Department Service

Department Leadership

2014-2016 Counseling and Special Education Department, Associate Chair

Standing Committees

2015-present Personnel Committee, Tenured Member
2012-2014 Education and Counseling Center (ECC), Liaison
Fall 2012 Personnel Committee, Untenured Member
2010-2011 Personnel Committee, Untenured Member

Working Committees

2011-2013 Policies and Procedures, Co-chair
2011-2012 Promotion and Tenure Taskforce, Member
2009-2011 Strategic Planning Committee, Member
2009-2012 Graduate Assistant and Student Worker Hiring Committee, Member

Faculty Search Committees

2016 Faculty Search Committee, Counseling Program Tenure Track Position, Chair
2010 Faculty Search Committee, Counseling Program Visiting Position, Co-Chair
2009-2010 Faculty Search Committee, Special Education Program Tenure Track Position
2008-2009 Faculty Search Committee, Counseling Program Tenure Track Position

Other

- 2013 Illinois Anti-Bullying Conference, Site liaison and coordinator
 2012 Illinois Anti-Bullying Conference, Site liaison and coordinator

Program Service

- 2015-present CACREP accreditation, Program Lead
 2013-2014 Internship Coordinator
 2012-2013 New Student Advisor
 2011 Autumn Quarter Interim Program Chair
 2010-2011 School Counseling Program Coordinator
 2009-2011 Transforming School Counseling (TSC) Advisory Council, Chair
 2011-2013 DePaul Student Counseling Organization, Faculty Advisor
 2009-2011 Chi Sigma Iota, DePaul Chapter, Faculty Advisor
 2009-2011 Student Disposition Policy ad hoc Committee, Member
 2013-2014 Counselor Educator-Chicago Public Schools Consortium, Co-Chair
 2008-present Counselor Educator-Chicago Public Schools Consortium, Member

Other DePaul Service

- 2009-present Media Relations expert
 2009 Represented the School of Education in the Spring Academic Excellence Research Showcase for the DePaul Board of Trustees

Professional Service***National*****Committee Membership**

- 2016-present Technology Special Interest Network (SpIN) of the American School Counselor Association, Facilitator
 2015-present School Counseling Interest Network of the Association of Counselor Educators and Supervisors (ACES), Technology Chair
 2012-2014 Education Trust, National Center for Transforming School Counseling, National School Counselor Educator Coalition, Mentor
 2012-present Evidence-Based School Counseling Conference, Advisory Council, Member
 2012-2013 American School Counselor Association, Lead RAMP Reviewers Committee, Member
 2011-2012 American School Counselor Association, Conference Proposal Review Committee, Member
 2009-2013 American School Counselor Association, Recognized ASCA Model Program (RAMP) Award Committee, Reviewer
 2009-2011 Chi Sigma Iota International, Awards Review Committee, Member
 2008-2009 Association of Assessment and Counseling in Education, Donald Hood Research Grant Review Committee, Member
 2007-2008 American Counseling Association. Student representative on the Cyber-Technology committee

State**Offices Held**

- 2013-2014 Illinois School Counselor Association, Technology Chair

2013-2014 Illinois School Counselor Association, Past-President
 2012-2013 Illinois School Counselor Association, President
 2011-2012 Illinois School Counselor Association, President-Elect
 2010-2011 Illinois School Counselor Association, President Elect-Elect

Committee Membership

2014-present Illinois Counselor Association, Conference Proposal Committee
 2012-2013 Coalition of Illinois Counseling Organizations, Governing Board Member
 2010-2014 Illinois School Counselor Association, Governing Board, Member
 2010-2011 Illinois School Counselor Association, Conference Proposal Committee, Chair
 2010-2012 Illinois Counseling Association, Professional Development Committee, Chair
 2010-2013 Illinois Counseling Association, Governing Board, Member
 2007 Georgia Department of Education, School Counseling Data Elements Committee, Member
 2005-2006 Georgia School Counselors Association, ASCA National Model Implementation Chair
 2002-2008 Georgia School Counselors Association, Government Relations Chair or Committee Member

Editorial Service

2015-present *Professional School Counseling Journal*, Editorial Board, Member
 2014-present *Journal of Technology and Human Services*, Reviewer
 2010-2013 *Counseling Outcome Research and Evaluation (CORE) Journal*, Editorial Board, Member
 2008-2011 Georgia School Counselors Association, *Journal*, Editorial Board, Member
 2004-2005 Georgia School Counselors Association. *Journal*, Editor

Dissertation Committee Membership

Norbeck, C. (2016). *What's hope got to do with it? A quantitative and qualitative analysis of hope levels in high school students diagnosed with soft disabilities*. Department of Leadership, Language, and Curriculum, DePaul University.

Lawrence, T. (2014). *Striving for excellence: Exploring the experiences of economically disadvantaged, African American, middle school students making the choice to be an exception*. Department of Leadership, Language and Curriculum

Hill-Watson, D. (2013). *Outside the realm: The counter-narratives of African-American parent involvement*. Department of Education Policy Studies and Research, DePaul University.

Rice, R. E. (2011). *Group leadership skills of experienced middle school counselors*. May 7, 2011. Department of Counseling and Psychological Services, Georgia State University.

Other Service

2010 North Central Association of Counselor Educator and Supervisors. Conference volunteer: Itasca, IL.
 2008-2012 Erasing the Distance, Mental Health Advisory Board, Chair

2008-present Erasing the Distance, Mental Health Advisory Board, Member
2008 American Counseling Association and the Association of Counselor Educators and Supervisors. Charter Member of the Syllabus Clearinghouse

Presentations, Trainings and Consultation (Compensated)

2016 Training: *Technology for the connected school counselor*. Illinois Career and Technical Education Counselor Academy. Addison, IL.

2016 Training: *Technology for the connected educator*. Illinois Career and Technical Education Counselor Academy. Addison, IL.

2016 Training: *Technology for the connected educator*. Illinois Career and Technical Education Counselor Academy. Addison, IL.

2015 Keynote (Recorded): *Essential technology tools for the accountable school counselor*. University of Virginia School Counseling Summit. Charlottesville, VA.

2015 Training: *Technology tools for school counselors*. Illinois Career and Technical Education Counselor Academy. Springfield, IL.

2015 Training: *Technology tools for school counselors*. Louisiana School Counselor Association. Ponchatoula, LA.

2015 Training: *Technology tools for school counselors*. Tift County Schools and Valdosta City Schools, Tift County Foundation for Educational Excellence. Tifton, GA.

2014 Training: *Technology tools for school counselors*. Southwestern Illinois School Counselors Association, ROE 40 and ROE 51. Belleville, IL.

2014 Keynote: *The future of technology in school counseling*. Virginia School Counselors Association. Richmond, VA.

2014 Keynote: *Technology: Part of the future of school counseling*. Rhode Island School Counselors Association. North Providence, RI.

2013-2014 Training/Consultation: District 152. *Comprehensive school counseling program development based on the ASCA National Model*. W. Harvey/Dixmoor, IL.

2013-2014 Training/Consultation: District 147. *Comprehensive school counseling program development based on the ASCA National Model*. Harvey, IL.

2013-2014 Training/Consultation: District 218. *Comprehensive school counseling program development based on the ASCA National Model*. Oaklawn, IL.

2013 Training: *RAMP CAMP*. American School Counselors Association. Chicago, IL.

- 2012 Keynote: *Making your mark with technology*. Colorado School Counselor Association. Vail, CO.
- 2012 Training: *Technology for school counselors*. San Diego State University. San Diego, CA.
- 2012-2013 Consultation: RAMP, Loyola Academy. Wilmette, IL.
- 2012 Consultation: RAMP, Hersey High School. Arlington Heights, IL.

Invited Presentations and Consultations (Non-compensated)

- 2016 Guest lecture: *Flip your lessons*.
- 2016 Keynote: *Taking the innovation leap*. Inaugural Innovations in School Counselor Preparation conference, Athens, GA.
- 2016 Training: *Working with school counselors: Knowing their role, navigating yours*. Illinois Student Assistance Commission: Benedictine University, Lisle, IL.
- 2016 Guest lecture: *Active listening for peer coaching*. LSI 437: Leadership and Professional Development in Literacy. DePaul University: Chicago, IL.
- 2015 Guest lecture: *Active listening for peer coaching*. LSI 437: Leadership and Professional Development in Literacy. DePaul University: Chicago, IL.
- 2014 Keynote: *Creating a legacy: Making an impact that lasts*. Chicago Public Schools; 8th Annual School Counselors' and Coaches' Celebration. Chicago, IL.
- 2012 Keynote: *We can do better: Creating a compassionate school culture*. Educational Advising Foundation, Atlanta Public Schools, Atlanta, GA.
- 2014 Guest lecture: *Active listening for peer coaching*. LSI 437: Leadership and Professional Development in Literacy. DePaul University: Chicago, IL.
- 2013 Guest lecture: *Active listening for peer coaching*. LSI 437: Leadership and Professional Development in Literacy. DePaul University: Chicago, IL.
- 2012 Keynote: *Top 10 reasons for being a school counselor*. Southwestern Illinois School Counselors Association: Alton, IL.
- 2011 Presentation: *Praise vs. encouragement: Creating independent children in a competitive world*. Whitney Young Magnet High School: Chicago, IL.
- 2011 Presentation: *School wide bullying prevention and Social Emotional Learning (SEL)*. College of Education Educational Leadership Summer Institute. DePaul University: Chicago, IL.

- 2011 Guest lecture: *Advocacy in schools*. LSI 435: Curriculum, Collaboration and Administration. DePaul University: Chicago, IL.
- 2011 Consultation: RAMP, Buffalo Grove High School. Buffalo Grove, IL.
- 2011 Consultation: RAMP, Steinmetz Academic Centre. Chicago, IL.
- 2011 Consultation: RAMP, Lane Technical High School. Chicago, IL.
- 2010 Training: *A practical approach to the ASCA National Model for School Counseling Programs*. Southwestern Illinois School Counselors Association College: Belleville, IL.
- 2009 Presentation: *Transformations in the role of the professional school counselor*. College of Education Educational Leadership Summer Institute. DePaul University: Chicago, IL.
- 2009 Guest lecture: *Advocacy in schools*. LSI 435: Curriculum, Collaboration and Administration. DePaul University: Chicago, IL.
- 2006 Training: *Who's afraid of accountability? 8 steps to evaluate your school counseling programs*. Cobb County School District, Marietta, GA.
- 2006 Training: Mason, E. C. M., McMahon, H. G. & Smith, G. M. *Data-driven school counseling programs*. Cobb County School District Leadership Institute: Marietta, GA.
- 2006 Presentation: *Tech-knowledge-y: what's hot for your school counseling program*. Cobb County Elementary School Counselors: Marietta, GA.
- 2005 Presentation: *Attendance interventions at East Cobb Middle School*. Cobb County School District Attendance Committee: Marietta, GA.
- 2004 Presentation: Mason, E. C. M., Stinson, B. & Schmid, K. (2004). *IEP to college degree: Going to college with a disability*. Hull Middle School Parent Meeting: Duluth, GA.

AWARDS

Awarded

- 2014 DePaul University, College of Education, Excellence in Teaching Award
- 2013 Illinois Association for College Admissions Counseling, Friend of IACAC awarded to the Illinois School Counselor Association during my year as President
- 2012 Chicago Public Schools, Contribution to Elementary School Counseling
- 2012 DePaul Women of Spirit and Action Award
- 2011 Chicago Public Schools, College Partner Award
- 2009 American Counseling Association, Carl D. Perkins Government Relations Award
- 2008 Chi Sigma Iota International, Outstanding Practitioner Award
- 2007 Chi Sigma Iota, Chi Epsilon Chapter Outstanding Practitioner Award
- 2007 Chi Sigma Iota, Chi Epsilon Chapter Outstanding Doctoral Level Student Award
- 2007 Outstanding Graduate Student Teaching Award. Georgia State University

- 2006 Outstanding Doctoral Student. Georgia State University
2005 American Counseling Association's Graduate Student Ethics Case Study Competition, Doctoral Team, Georgia State University, 2nd place.

Nominated

- 2011 DePaul University, College of Education, Excellence in Teaching Award

PROFESSIONAL AFFILIATIONS

- American Counseling Association (ACA)
Association of Counselor Educators and Supervisors (ACES)
American School Counseling Association (ASCA)
Illinois Counseling Association (ICA)
Illinois School Counseling Association (ISCA)